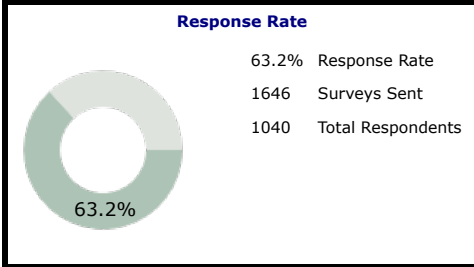


University of Richmond
 2024 Great Colleges to Work For Survey
 Topline Survey Results - Full Data Set



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
				UR Average Positive Responses*	Carnegie Benchmark**
Job Satisfaction & Support				74%	68%
Professional Development				68%	62%
Employee Well-Being				77%	74%
Performance Management				53%	52%
Supervisor/Department Chair Effectiveness				73%	74%
Communication				60%	60%
Collaboration				62%	60%
Diversity, Inclusion & Belonging				72%	71%
Mission & Pride				78%	75%
Confidence in Senior Leadership				66%	56%
Survey Average (1 - 55)				69%	66%

*Results in the first column of the table reflect your institution's average percent positive for each survey dimension, that is, the percentage of your Faculty and Staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. The benchmarks also show average percent positive responses.

**Carnegie benchmark reflects the average % positive of all peer institutions in our Carnegie classification