Admissions- Fall 2012

First-Year Admission Statistics

Fall	Applications	Accepted	Acceptance Rate	Enrolled	Yield
2012	10,232	3,101	30%	781	25%
2011	9,431	3,085	33%	781	25%
2010	8,661	2,857	33%	818	29%
2009	7,880	3,093	39%	918	30%
2008	7,970	2,525	32%	738	29%

Source: IFX Admissions File



	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2012					
In-State	1,636	465	28%	113	24%
Out-of-State	8,596	2,636	31%	668	25%
Fall 2011					
In-State	1,604	508	32%	127	25%
Out-of-State	7,827	2,577	33%	654	25%
Fall 2010					
In-State	1,520	465	31%	144	31%
Out-of-State	7,141	2,392	33%	674	28%
				Source: IFX Ad	missions File

First-year Admissions by Residency



	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2012					
Men	4,371	1,355	31%	342	25%
Women	5,861	1,746	30%	439	25%
Fall 2011					
Men	3,975	1,320	33%	364	28%
Women	5,456	1,765	32%	417	24%
Fall 2010					
Men	3,601	1,246	35%	366	29%
Women	5,060	1,611	32%	452	28%
				Source: IFX	Admissions File

First-Year Admissions by Gender

Source: IFX Admissions File



	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2012					
Students of Color	2,059	850	41%	199	23%
International	1,182	253	21%	79	31%
White/Unknown	6,991	1,998	29%	503	25%
Fall 2011					
Students of Color	1,976	710	36%	164	23%
International	1,024	222	22%	71	32%
White/Unknown	6,431	2,153	33%	546	25%
Fall 2010					
Students of Color	1,764	665	38%	170	26%
International	877	186	21%	61	33%
White/Unknown	6,020	2,006	33%	587	29%
				Source: IEV	Admissions File

First-Year Admissions by Race/Ethnicity



First-Year Enrolled Students: SAT/ACT Profile

		*Recalculated Test Scores			
SAT Critical Reading	FALL 2012	2011*	2010*	2009*	2008*
Average 25th Percentile 75th Percentile	637 580 700	635 580 690	630 580 680	623 580 680	628 590 680
SAT Math Average 25th Percentile 75th Percentile	664 620 720	656 610 708	652 605 700	635 590 680	640 600 680
SAT Writing Average 25th Percentile 75th Percentile	639 590 690	639 590 690	639 590 690	630 580 690	638 590 690
Combined SAT Score Average 25th Percentile 75th Percentile	1301 1225 1390	1290 1220 1380	1282 1210 1370	1259 1180 1343	1268 1210 1340
New Combined SAT Score Average 25th Percentile 75th Percentile	1940 1820 2070	1929 1820 2060	1921 1805 2040	1889 1770 2020	1906 1810 2020
ACT Composite Score Average 25th Percentile 75th Percentile	30 28 32	29 28 31	29 28 31	29 27 31	29 27 30

Source: IFX Admissions File

NOTE: In 2012, the federal methodology for reporting admissions test scores changed to only count the score used in the admission decision, rather than counting all scores submitted as part of the admissions application. For the purposes of comparison, all scores in this table were calculated using the new federal methodology. Consequently, scores for 2008-2011 differ slightly from the scores printed in earlier Fact Books that used the old methodology.

Fall	First Generation	Other	Total Enrolled
2012	102	679	781
2011	122	659	781
2010	125	693	818
2009	195	723	918
2008	108	630	738

First-Year Enrolled Students: First-Generation College

Source: IFX Admissions File





First-Year Recruited Athletes

F	all	Recruited Athletes	Other Students	Total Enrolled
2	012	72	709	781
2	011	79	702	781
2	010	72	746	818
2	009	64	854	918
2	800	71	667	738

Source: IFX Admissions File



Fall Transfer Admissions Statistics

Fall	Applications	Accepted	Acceptance Rate	Enrolled	Yield
2012	339	108	32%	49	45%
2011	323	138	43%	60	43%
2010	336	107	32%	48	45%
2009	305	99	32%	54	55%
2008	252	108	43%	49	45%

Source: Common Data Set

Fall Transfer Admissions Statistics by Gender

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2012					
Men	153	48	31%	18	38%
Women	186	60	32%	31	52%
Fall 2011					
Men	146	56	38%	28	50%
Women	177	82	46%	32	39%
Fall 2010					
Men	164	47	29%	23	49%
Women	172	60	35%	25	42%

Source: Common Data Set

Traditional Graduate Admissions (Degree-Seeking)

Graduate Admissions by Program

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2012					
Business	54	45	83%	32	71%
Law	2,823	603	21%	154*	25%
Fall 2011					
Business	59	45	76%	37	82%
Law	2,371	563	24%	154	27%
Fall 2010					
Business	68	46	68%	35	76%
Law	2,105	558	27%	146	26%
*Indicates one returning stud	dent				

Source: Business information provided by School of Business, Law information provided by School of Law

LSAT History of Enrolled Students

Fall	Average	Upper Quartile (75%)	Median (50%)	Lower Quartile (25%)
2012	161	163	162	158
2011	161	164	162	158
2010	161	163	162	159
2009	160	163	161	159
2008	160	162	161	159

Source: School of Law Admissions File



Source: School of Law Admissions File



Source: Business information provided by School of Business, Law information provided by School of Law



Source: Business information provided by School of Business, Law information provided by School of Law

Enrollment- Fall 2012



University-Wide Enrollment by Full-Time/Part-Time Status

	Full-time	Part-time	Total
Undergraduate	3,109	291	3,400
Graduate	552	409	961
Total	3,661	700	4,361
		Source: Offic	ial Enrollment File

Source: Official Enrollment File

University-Wide Enrollment by Full-Time/Part-Time Status & Gender

	Male		Male	Female		Female	
	Full-time	Part-time	Total	Full-time	Part-time	Total	Grand Total
Undergraduate	1,392	127	1,519	1,717	164	1,881	3,400
Graduate	279	118	397	273	291	564	961
Grand Total	1,671	245	1,916	1,990	455	2,445	4,361

University-Wide Enrollment by Gender

	Male	Female	Total
Undergraduate	1,519	1,881	3,400
Graduate	397	564	961
Total	1,916	2,445	4,361
		Source: Offici	al Enrollmont Filo

Source: Official Enrollment File



167 95 8	196 125 19	363 220 27
	-	-
8	19	27
		27
121	157	278
156	248	404
3	2	5
1,203	1,477	2,680
163	221	384
1,916	2,445	4,361
	156 3 1,203 163	121157156248321,2031,477163221

University-Wide Enrollment by Race/Ethnicity & Gender

Source: Official Enrollment File

University-Wide Enrollment by Race/Ethnicity

	Undergraduate	Graduate	Total
Non-Resident Alien	339	24	363
Hispanic/Latino	196	24	220
American Indian or Alaskan Native	21	6	27
Asian	240	38	278
Black or African American	322	82	404
Native Hawaiian or Other Pacific Islander	3	2	5
White	1,929	751	2,680
Unknown	350	34	384
Total	3,400	961	4,361



University-Wide Enrollment by Age

	17 & Under	18-21	22-25	26-30	31-35	36 & Over	Total
Undergraduate	34	2,813	254	63	51	185	3,400
Graduate	0	14	392	277	73	205	961
Total	34	2,827	646	340	124	390	4,361

Source: Official Enrollment File

University-Wide Enrollment by In-State/Out-of-State Status

	In-State	Out-of-State	Total
Undergraduate	901	2,499	3,400
Graduate	764	197	961
Total	1,665	2,696	4,361

Traditional Enrollment – Fall 2012

(Degree-seeking only)

Traditional Enrollment by Full-Time/Part-Time Status

	Full-time	Part-time	Total
Undergraduate	2,931	29	2,960
Arts & Sciences	2,368	18	2,386
Business	481	10	491
Leadership Studies	82	1	83
Graduate	483	60	543
Business	28	60	88
Law	455	0	455
Total	3,414	89	3,503

Source: Official Enrollment File

Traditional Enrollment by Full-Time/Part-Time Status & Gender

	Male			Female			
	Full-time	Part-time	Male Total	Full-time	Part-time	Female Total	Grand Total
Undergraduate	1,316	17	1,333	1,615	12	1,627	2,960
Graduate	265	45	310	218	15	233	543
Grand Total	1,581	62	1,643	1,833	27	1,860	3,503

Traditional Enrollment by Gender

	Male	Female	Grand Total
Undergraduate	1,333	1,627	2,960
Arts & Sciences	1013	1373	2386
Business	288	203	491
Leadership Studies	32	51	83
Graduate	310	233	543
Business	60	28	88
Law	250	205	455
Grand Total	1,643	1,860	3,503

Source: Official Enrollment File



	Arts & Sciences	Business	Leadership Studies	Grand Total
Non-Resident Alien	188	46	2	236
Hispanic/Latino	164	26	2	192
American Indian or Alaskan Native	16	2	0	18
Asian	189	44	2	235
Black or African American	212	20	6	238
Native Hawaiian or Other Pacific Islander	2	0	0	2
White	1,368	281	54	1,703
Unknown	247	72	17	336
Grand Total	2,386	491	83	2,960

Traditional Undergraduate Enrollment by Race/Ethnicity & Gender



Traditional Graduate Enrollment by Race/Ethnicity & Gender

	Business	Law	Grand Total
Non-Resident Alien	2	16	18
Hispanic/Latino	4	6	10
American Indian or Alaskan Native	0	6	6
Asian	5	27	32
Black or African American	4	24	28
Native Hawaiian or Other Pacific Islander	0	2	2
White	71	352	423
Unknown	2	22	24
Grand Total	88	455	543

Source: Official Enrollment File



Traditional Enrollment by Age

	17 & Under	18-21	22-25	26-30	31-35	36 & Over	Total
Undergraduate	31	2,738	176	13	0	2	2,960
Graduate	0	9	302	174	36	22	543
Total	31	2,747	478	187	36	24	3,503

Source: Official Enrollment File



	In-State	Out-of-State	Grand Total
Undergraduate	568	2,392	2,960
Arts & Sciences	477	1,909	2,386
Business	77	414	491
Leadership Studies	14	69	83
Graduate	361	182	543
Business	86	2	88
Law	275	180	455
Grand Total	929	2,574	3,503

Traditional Enrollment by In-State/Out-of-State Status

Source: Official Enrollment File



International Education

Participation-Graduating Class of 2012 (Undergraduate)



(Includes December '11, May and August '12 graduates)



2011-12 Study Abroad Countries

In 2011-12, Stude	ents studied abroad in the fo	llowing 45 countries	
Argentina	Dominican Republic	Mongolia	Sweden
Australia	France	Morocco	Switzerland
Austria	Germany	Nepal	Taiwan
Barbados	Ghana	Netherlands	Tanzania/Zanzibar
Belgium	India	New Zealand	Thailand
Botswana	Ireland	Panama	Turkey
Brazil	Israel	Peru	Turks & Caicos
Canada	Italy	Russia	Uganda
Chile	Japan	Senegal	United Kingdom (England, N. Ireland and Scotland)
China	Jordan	South Africa	
Czech Republic	Kenya	South Korea	
Denmark	Mali	Spain	Source: Study Abroad Files

Source: Study Abroad Files





Study Abroad by Semester and School

Year	A&S	Business	Leadership Studies	Undergraduate Total	Law
2012	169	108	27	304	2
2011*	179	118	22	319	1
2010	142	96	21	259	1
2009	185	106	22	313	1
2008	155	98	14	267	0
2007	169	65	15	249	1

Fall Study Abroad

*One non-degree-seeking undergraduate with no school affiliation also studied abroad but is not included in this table. Source: Study Abroad Files

Year	A&S	Business	Leadership Studies	Undergraduate Total	Law	MBA
2012*	74	21	4	99	0	
2011	56	8	5	69	1	
2010	32	10	0	42	1	1
2009	59	13	3	75	1	
2008	54	19	4	77	2	
2007	82	21	5	108	1	

Spring Study Abroad

*One non-degree-seeking undergraduate with no school affiliation also studied abroad but is not included in this table. Source: Study Abroad Files

Fall Study Abroad by Gender

Year	Male	Female	Total
2012	98	208	306
2011*	84	236	320
2010	80	180	260
2009	113	202	315
2008	94	173	267

*Excluding one non degree-seeking female student

Source: Study Abroad Files



Source: Study Abroad Files

Spring	Study	Abroad	by	Gender
--------	-------	--------	----	--------

Year	Male	Female	Total
2012*	28	71	99
2011	27	43	70
2010	22	22	44
2009	33	43	76
2008	46	33	79

*Excluding one non degree-seeking female student

Source: Study Abroad Files



Source: Study Abroad Files

Degrees Conferred (2011-12)

*These numbers represent the number of degrees awarded between July 1, 2011 and June 30, 2012, not the number of individuals or the number of majors, so students may be counted more than once.

University-Wide Degrees Conferred

	Arts & Sciences	Business	Leadership Studies	Law	Continuing Studies	Total
Certificate/Diploma					1	1
Associate Degrees					3	3
Bachelor's Degrees	420	232	43		85	780
Undergraduate Certificates					25	25
Graduate Certificates					60	60
Master's Degrees		37			78	115
Professional Degrees				151		151
Total	420	269	43	151	252	1135

Source: Official Degree Files



University-Wide Degree History

	Undergraduate	Graduate	Grand Total
2011-2012	809	326	1,135
2010-2011	906	356	1,262
2009-2010	804	330	1,134
2008-2009	877	264	1,141
2007-2008	917	242	1,159
			Source: Official Degree Files

Source: Official Degree Files



Top 10 Traditional Undergraduate Majors

2011-12

- 2 International studies
- 3 Leadership Studies
- 4 Political Science
- 5 Biology
- 6 Psychology
- 7 Accounting
- 8 History
- 9 English
- 10 Latin American & Iberian Studies

School of Arts & Sciences

Major	Undergraduate
American Studies	4
Anthropology	4
Art History	7
Biochemistry & Molecular Biology	22
Biology	41
Chemistry	14
Chinese Studies	1
Classical Civilization	4
Cognitive Science	2
Combined Major in English & Classics	1
Computer Science	6
Criminal Justice	7
Dance	2
Economics A&S	13
English	28
Environmental Studies	13
French	10
Geography	7
German Studies	2
History	38
Interdisciplinary Physics	1
Interdisciplinary Studies	20
International Studies	54

Continued on next page

Major	Undergraduate
Italian Studies	4
Journalism	7
Latin	2
Latin American & Iberian Studies	23
Mathematical Economics	7
Mathematics	13
Music	3
Philosophy	9
Philosophy, Politics, Economics and Law	15
Physics	10
Political Science	42
Psychology	40
Religion	1
Rhetoric & Communication Studies	21
Sociology	14
Studio Art	8
Theatre Arts	5
Women/Gender/Sexuality Studies	5
Total	530

School of Business

Undergraduate	Graduate	Total
39	1	40
182	36	218
12	0	12
233	37	270
	39 182 12	39 1 182 36 12 0

School of Leadership Studies

Major	Undergraduate	Total	
Leadership Studies	51	51	
Total	51	51	
	Source: Official	Source: Official Degree Files	
School of Continuing Studies Degrees Conferred by Program

Education				
	Undergrad.	Graduate	Master	
	Certificate	Certificate	Degree	Total
Teacher Licensure	1	50		51
Educational Leadership and				
Policy Studies		4	9	13
Education Curriculum and				
Instruction			28	28
Subtotal Education	1	54	37	92

Emergency Management

		Master	
	Bachelor Degree	Degree	Total
Emergency Management		6	6
Emergency Services Management	4		4
Subtotal Emergency			
Management	4	6	10

Human Resource Management

	Bachelor Degree	Graduate Certificate	Master Degree	Total
	Dathelor Degree	certificate	Degree	I Utai
Human Resource Management	14	5	18	37

Information Systems &

Management

		Undergrad.	
	Bachelor Degree	Certificate	Total
Information Systems	6	2	8
Information Technology			
Management	5		5
Subtotal IS&M	11	2	13

Leadership Studies

	Certificate/Diploma	Total
Leadership Studies	1	1

Liberal Arts

	Associate Degree	Bachelor Degree	Master Degree	Total
Interdisciplinary Studies (Weekend College)		32		32
Liberal Arts	3	18	15	36
Subtotal Liberal Arts	3	50	15	68

Paralegal Studies

		Undergrad.	
	Bachelor Degree	Certificate	Total
Paralegal Studies	6	22	28

Program Totals

Ŭ	Undergraduate			Graduate			
		Associate	Bachelor	Undergrad.	Graduate	Master	
	Certificate/Diploma	Degree	Degree	Certificate	Certificate	Degree	Total
Education Programs				1	54	37	92
Emergency Management							
Programs			4			6	10
Human Resource Mgmt. Program			14		5	18	37
Info.Systems & Mgmt. Programs			11	2			13
Leadership Studies Program	1						1
Liberal Arts Programs		3	50			15	68
Paralegal Studies Program			6	22			28
GRAND TOTAL	1	3	85	25	60	78	252

Source: Official Degree Files



Source: Official Degree Files



Source: Official Degree Files

Graduation and Retention- Fall 2012

Cohort Year	4 Year Rate	5 Year Rate	6 Year Rate
2004	81%	87%	87%
2005	77%	82%	83%
2006	77%	82%	83%
2007	82%	85%	
2008	80%		

Historical Graduation Rates

Source: Common Data Set



Source: Common Data Set



Source: Common Data Set

University Finance

University Revenues by Source

	Fiscal Year				
	2008	2009	2010	2011	2012
Net Tuition & Fees	\$81,070,224	\$82,632,068	\$83,640,871	\$89,015,000	\$93,941,000
Federal grants & contracts	\$2,795,320	\$2,813,439	\$3,134,860	\$2,921,000	\$3,539,000
State grants & contracts	\$855,532	\$467,368	\$32,723	\$23,000	\$38,000
Private gifts, grants, & contracts	\$37,395,316	\$10,434,961	\$13,898,300	\$28,869,000	\$13,646,000
Investment return	\$108,886,959	-\$239,067,110	\$206,788,514	\$483,717,000	\$73,847,000
Sales/Serv. (Educ. activities)	\$164,163	\$163,516	\$220,791	\$234,000	\$207,000
Sales/Serv. (Aux. enterprises)	\$32,282,445	\$35,967,574	\$36,839,945	\$36,801,000	\$38,871,000
Other revenue	\$3,829,030	\$3,992,351	\$5,633,532	\$3,816,000	\$7,195,000
Total revenue & investment return	\$267,278,989	-\$102,595,833	\$350,189,536	\$645,396,000	\$231,284,000

University Expenditures

			Fiscal Year		
	2008	2009	2010	2011	2012
Instruction	\$57,967,720	\$62,516,561	\$64,695,696	\$68,109,000	\$72,410,000
Research	\$5,469,075	\$6,510,855	\$7,273,325	\$6,559,000	\$6,984,000
Public Service	\$2,448,960	\$3,124,064	\$3,061,126	\$2,912,000	\$2,927,000
Academic Support	\$33,363,701	\$35,541,925	\$36,288,486	\$37,195,000	\$36,922,000
Student Services	\$15,774,125	\$36,677,579	\$18,009,427	\$18,966,000	\$20,953,000
Institutional Support	\$32,138,135	\$33,776,504	\$37,320,019	\$39,039,000	\$40,529,000
Auxiliary Enterprises	\$32,722,082	\$15,811,085	\$35,196,951	\$38,058,000	\$39,564,000
Other Expenses	\$6,244,375	\$7,724,282	\$10,949,356	\$17,998,000	\$14,472,000
Total Expenses	\$186,128,173	\$201,682,855	\$212,794,386	\$228,836,000	\$234,761,000

Source: IPEDS Finance



Source: IPEDS Finance

Summary of Changes in Net Assets

			Fiscal Year		
	2008	2009	2010	2011	2012
Total revenue and					
investment return	\$267,278,989	-\$102,595,833	\$350,189,536	\$645,396,000	\$231,284,000
Total expenses	\$186,128,173	\$201,682,855	\$212,794,386	\$228,836,000	\$234,761,000
Change in net assets	\$76,101,164	-\$314,508,356	\$83,504,864	\$270,260,000	-\$32,154,000
Net assets, beginning of year	\$1,913,475,831	\$1,989,576,995	\$1,675,068,639	\$1,758,573,503	\$2,028,834,000
Net assets, end of year	\$1,989,576,995	\$1,675,068,639	\$1,758,573,503	\$2,028,834,000	\$1,996,680,000 Source: IPEDS Finance



Source: IPEDS Finance



Source: IPEDS Finance

Market Value of Endowment

Fiscal Year (Ending June 30th)	Market Value (\$)
2012	\$1,868,083,000
2011	\$1,877,193,000
2010	\$1,590,514,000
2009	\$1,428,391,000
2008	\$1,704,350,000
2012 2011 2010 2009	\$1,868,083,000 \$1,877,193,000 \$1,590,514,000 \$1,428,391,000

Source: NACUBO Endowment Survey



Source: NACUBO Endowment Survey

Undergraduate Tuition

Academic Year	Undergraduate Tuition	Room	Board	Total Price
2013-14	\$45,320	\$4,650	\$5,620	\$55,590
2012-13	\$44,210	\$4,420	\$5,340	\$53,970
2011-12	\$43,170	\$4,170	\$5,080	\$52,420
2010-11	\$41,610	\$3,970	\$4,840	\$50,420
2009-10	\$40,010	\$3,780	\$4,700	\$48,490

Source: Common Data Set



Source: Common Data Set

Faculty and Staff- Fall 2012

Full-Time/Part-Time Status of Employees by Occupational Category

Occupational category	То	Total			
	#	%	#		
Total employees	1,839	100%	1,625.00		
Faculty	633	34%	475.67		
Library/Instructional Support	110	6%	108.00		
Professional Staff	428	23%	422.00		
Service/Support Staff	668	36%	619.33		
		Sourc	e: IPEDS HR		

Total **Full-time** Part-time **Occupational category** # % # % # 83% **Total employees** 1,518 321 17% 1,839 Faculty 397 63% 236 37% 633 Library/Instructional Support 107 97% 3 3% 110 Professional Staff 419 98% 9 2% 428 Service/Support Staff 595 89% 73 11% 668

Gender of Employees by Occupational Category

М	ale	Fer	Total	
#	%	#	%	#
370	58%	263	42%	633
37	34%	73	66%	110
208	49%	220	51%	428
277	41%	391	59%	668
892	49%	947	51%	1,839
	# 370 37 208 277	370 58% 37 34% 208 49% 277 41%	# % # 370 58% 263 37 34% 73 208 49% 220 277 41% 391	# % # % 370 58% 263 42% 37 34% 73 66% 208 49% 220 51% 277 41% 391 59%

Source: IPEDS HR



Race/Ethnicity of Total Employees by Occupational Category

			Library/In	Library/Instructional		Professional		Service/Support		
Race/Ethnicity	Faculty		Support		Staff		Staff		Total	
	#	%	#	%	#	%	#	%	#	%
Nonresident alien	20	3%	0	0%	5	1%	4	1%	29	2%
Hispanic/Latino	16	3%	0	0%	4	1%	10	1%	30	2%
American Indian or Alaska Native	0	0%	0	0%	1	0%	1	0%	2	0%
Asian	20	3%	3	3%	10	2%	11	2%	44	2%
Black or African American	28	4%	11	10%	49	11%	216	32%	304	17%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%
White	548	87%	96	87%	358	84%	421	63%	1423	77%
Two or more races	0	0%	0	0%	0	0%	0	0%	0	0%
Race and ethnicity unknown	1	0%	0	0%	1	0%	5	1%	7	0%
Total	633	100%	110	100%	428	100%	668	100%	1,839	100%

Source: IPEDS HR



Total Faculty by Gender

Gender Full-t		Full-time Part-time			Full-time Part-time		time	То	tal
Gender	#	%	#	%	#	%			
Male	235	59%	135	57%	370	58%			
Female	162	41%	101	43%	263	42%			
Total	397	100%	236	100%	633	100%			

Source: IPEDS HR



Total Faculty by Race/Ethnicity

Race/Ethnicity	Full-	time	Part-	time	Total	
Race / Ethnicity	#	%	#	%	#	%
Nonresident alien	18	5%	2	1%	20	3%
Hispanic/Latino	14	4%	2	1%	16	3%
American Indian or Alaska Native	0	0%	0	0%	0	0%
Asian	16	4%	4	2%	20	3%
Black or African American	20	5%	8	3%	28	4%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%
White	329	83%	219	93%	548	87%
Two or more races	0	0%	0	0%	0	0%
Race and ethnicity unknown	0	0%	1	0%	1	0%
Total	397	100%	236	100%	633	100%





Total Staff* by Gender

Gender	Full-time		Full-time Part-time			Total	
Gender	#	%	#	%	#	%	
Male	490	44%	32	38%	522	43%	
Female	631	56%	53	62%	684	57%	
Total	1,121	100%	85	100%	1,206	100%	

Source: IPEDS HR



Source: IPEDS HR

*The Staff numbers include all non-faculty employees (those in the following occupational categories: Library/Instructional Support, Professional Staff and Service/Support Staff).

Total Staff by Race/Ethnicity

Race/Ethnicity	Full-	Full-time		time	Total	
Race/Ethnicity	#	%	#	%	#	%
Nonresident alien	9	1%	0	0%	9	1%
Hispanic/Latino	13	1%	1	1%	14	1%
American Indian or Alaska Native	2	0%	0	0%	2	0%
Asian	22	2%	2	2%	24	2%
Black or African American	249	22%	27	32%	276	23%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%
White	821	73%	54	64%	875	73%
Two or more races	0	0%	0	0%	0	0%
Race and ethnicity unknown	5	0%	1	1%	6	0%
Total	1,121	100%	85	100%	1,206	100%



2012-13 UR Occupational Categories	2012-13 IPEDS HR Occupational Categories	2011-12 HR Primary Function/Occupational Activity Categories
	Management Occupations	• Executive/administrative/managerial
	Business and Financial Operations Occupations	 Other professional (support/service)
		 Other professional (support/service)
Professional Staff	Computer, Engineering, and Science Occupations	• Technical and paraprofessional
	Community Service, Legal, Arts, and Media	 Other professional (support/service)
	Occupations	 Technical and paraprofessional
	Healthcare Practitioners and Technical	 Other professional (support/service)
	Occupations	 Technical and paraprofessional
	Postsecondary Teachers (by function)1	• Persons whose primarily responsibility is instruction,
	Postsecondary reachers (by function)1	research, and/or public service:
Faculty		- Primarily Instruction
	• Instruction	- Instruction combined with research and/or public service
	 Instruction combined with research and/or public service 	- Primarily Research
	Research	- Primarily Public Service
	Public Service	
	Graduate Assistants – Teaching2 plus various	
	categories	 Graduate Assistants (various categories)
	Librarians, Curators, and Archivists3	 Other professional (support/service)
Library/Instructional Support Staff	Other Teaching and Instructional Support	 Other professional (support/service)
	Occupations	 Technical and paraprofessional
		 Technical and paraprofessional
	Service Occupations	 Service/Maintenance
	Sales and Related Occupations	 Not specifically mentioned in IPEDS
	Office and Administrative Support Occupations	Clerical and secretarial
Service/Support Staff	Natural Resources, Construction, and	
	Maintenance	
	Occupations	Service/Maintenance
	Production, Transportation, and Material Moving	Skilled Crafts
	Occupations	Service/Maintenance

NOTE: In 2012-13, IPEDS changed the reporting categories for employees to match the Bureau of Labor Standard Occupational Categories. We have grouped these into broad categories for convenience.