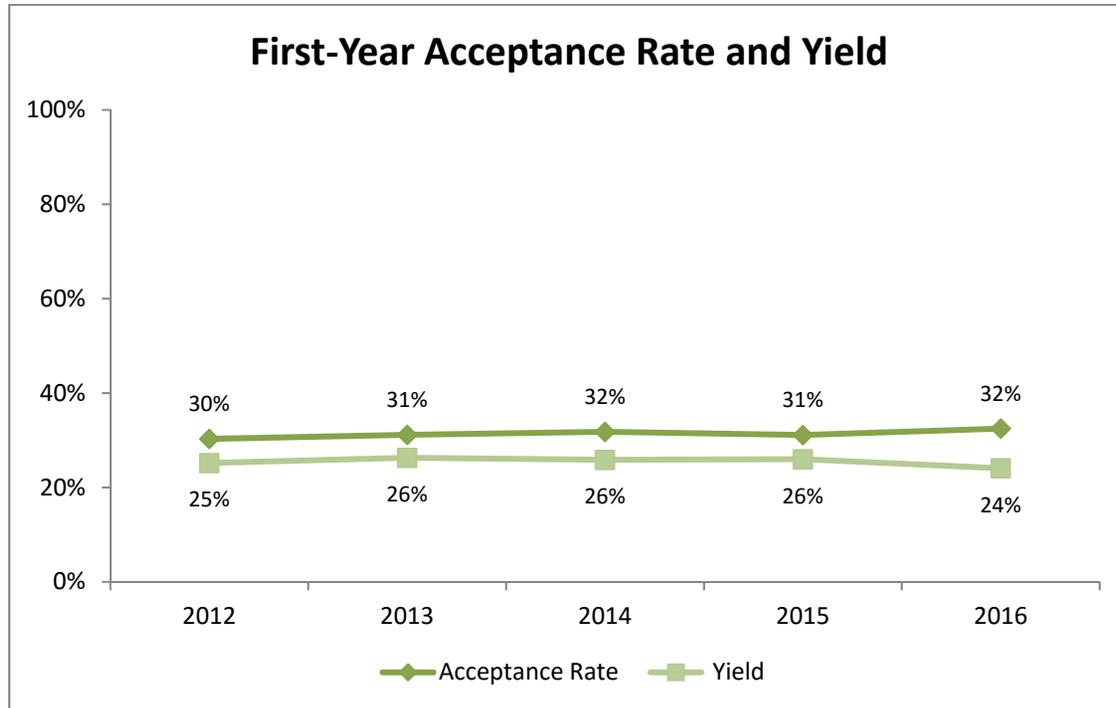


Admissions- Fall 2016

Source: IFX Official Census Admissions Files

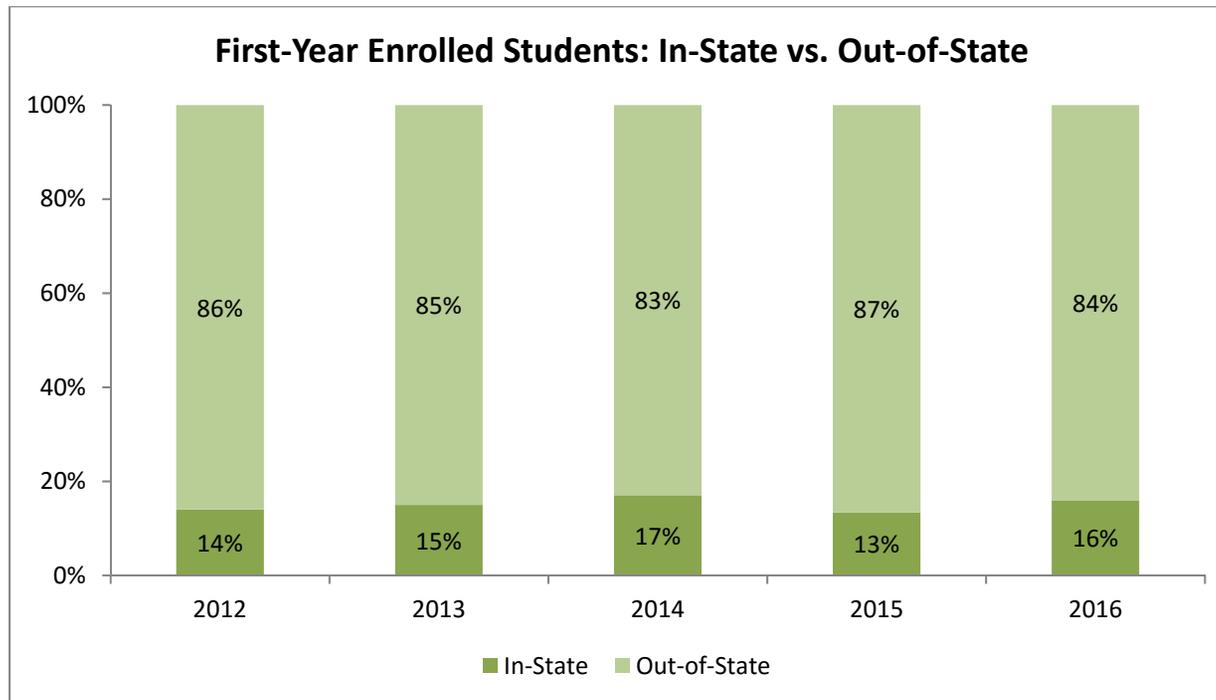
First-Year Admission Statistics

Fall	Applications	Accepted	Acceptance Rate	Enrolled	Yield
2016	10,422	3,385	32%	815	24%
2015	9,977	3,104	31%	807	26%
2014	9,921	3,155	32%	816	26%
2013	9,825	3,061	31%	805	26%
2012	10,232	3,101	30%	781	25%



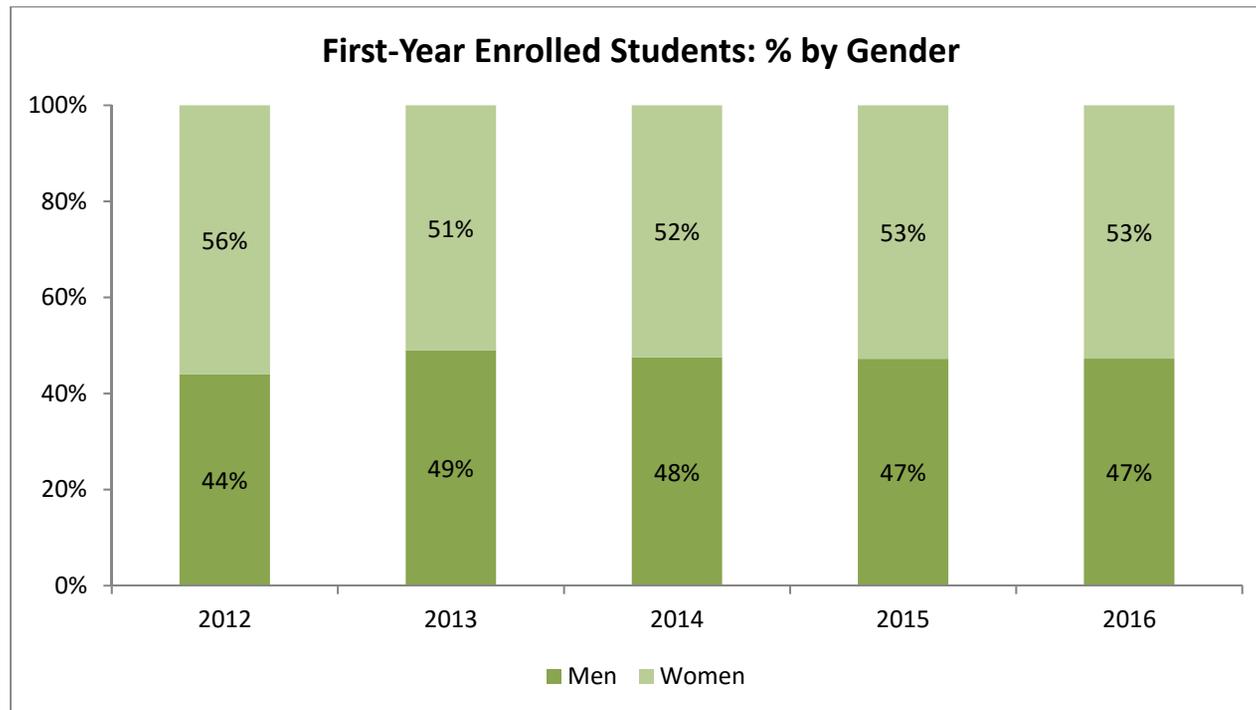
First-Year Admissions by Residency

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2016					
In-State	2,003	515	26%	130	25%
Out-of-State	8,419	2,870	34%	685	24%
Fall 2015					
In-State	1,803	442	25%	108	24%
Out-of-State	8,174	2,662	33%	699	26%
Fall 2014					
In-State	1,727	476	28%	139	29%
Out-of-State	8,194	2,679	33%	677	25%



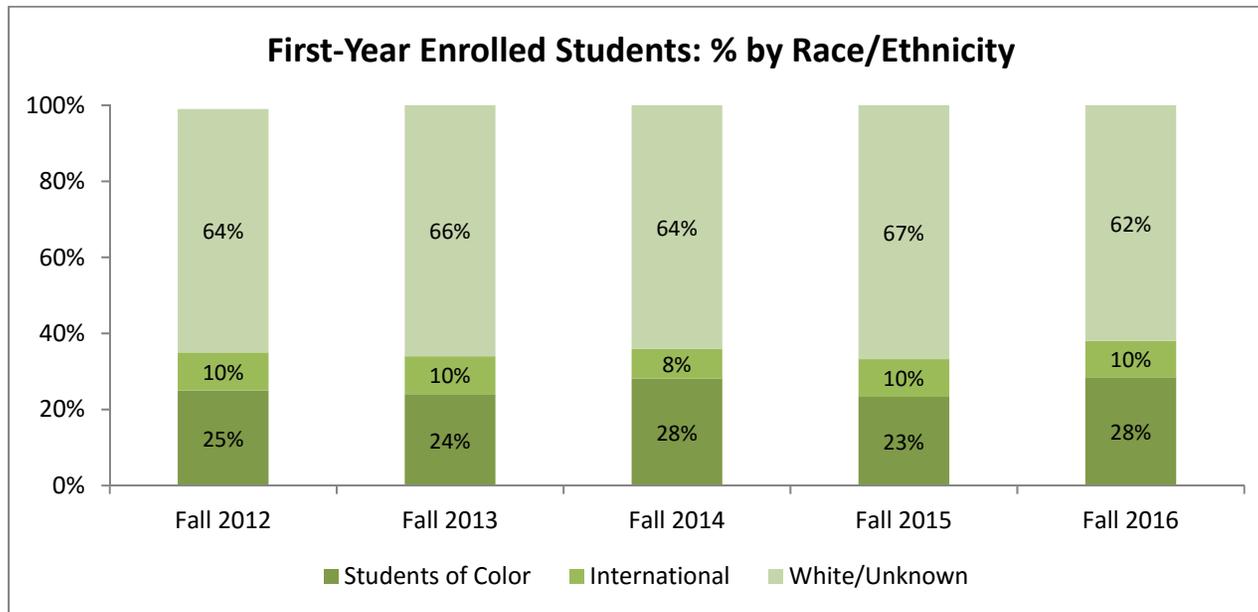
First-Year Admissions by Gender

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2016					
Men	4,371	1,556	36%	385	25%
Women	6,051	1,829	30%	430	24%
Fall 2015					
Men	4,203	1,361	32%	381	28%
Women	5,774	1,743	30%	426	24%
Fall 2014					
Men	4,195	1,412	34%	388	27%
Women	5,726	1,743	30%	428	25%



First-Year Admissions by Race/Ethnicity

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2016					
Students of Color	2,656	973	37%	232	24%
International	1,456	245	17%	78	32%
White/Unknown	6,310	2,167	34%	505	23%
Fall 2015					
Students of Color	2,338	835	36%	188	23%
International	1,353	241	18%	80	33%
White/Unknown	6,286	2,028	32%	539	27%
Fall 2014					
Students of Color	2,228	840	38%	229	27%
International	1,503	209	14%	64	31%
White/Unknown	6,190	2,106	34%	523	25%

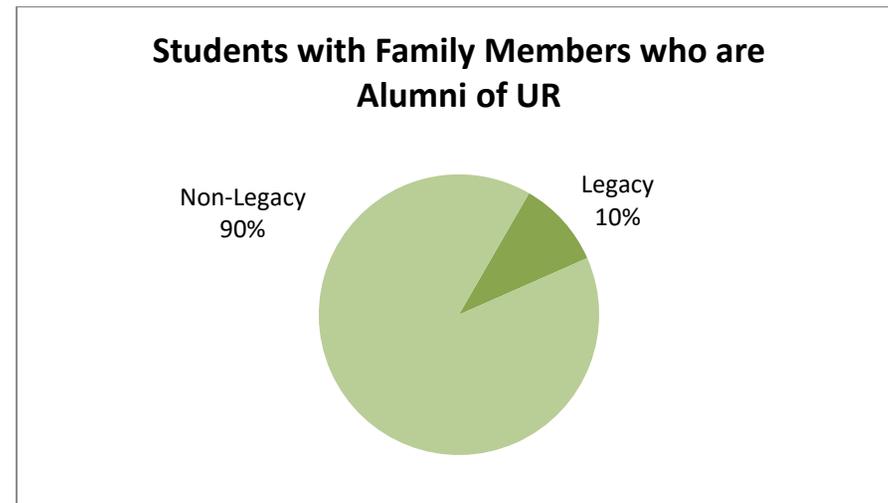
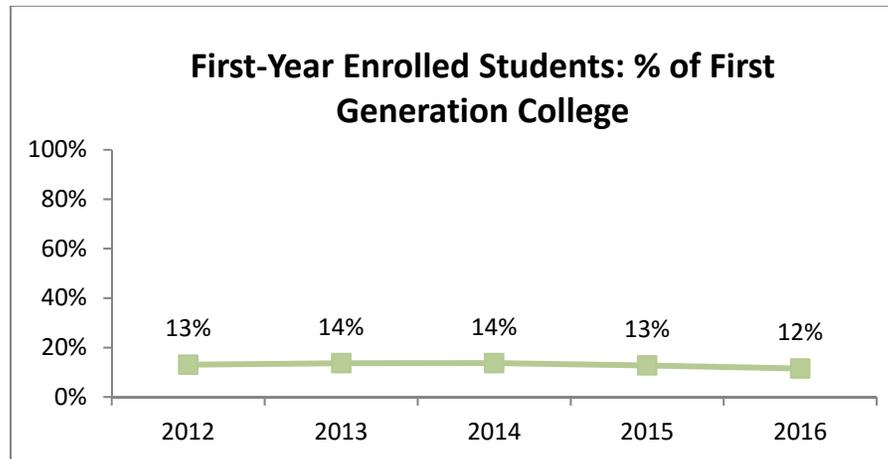


First-Year Enrolled Students: SAT/ACT Profile

	FALL				
	2016	2015	2014	2013	2012
SAT Critical Reading					
Average	647	645	651	638	637
25th Percentile	600	600	600	590	580
75th Percentile	700	700	710	690	700
SAT Math					
Average	667	670	668	664	664
25th Percentile	620	620	620	620	620
75th Percentile	720	720	720	720	720
SAT Writing					
Average	651	654	649	643	639
25th Percentile	610	610	600	600	590
75th Percentile	700	700	702.5	690	690
Combined SAT Score					
Average	1314	1315	1319	1302	1301
25th Percentile	1240	1240	1260	1235	1225
75th Percentile	1400	1400	1410	1380	1390
New Combined SAT Score					
Average	1965	1969	1968	1945	1940
25th Percentile	1860	1850	1870	1840	1820
75th Percentile	2090	2100	2110	2070	2070
ACT Composite Score					
Average	30	30	30	30	30
25th Percentile	29	29	29	28	28
75th Percentile	32	32	32	31	32

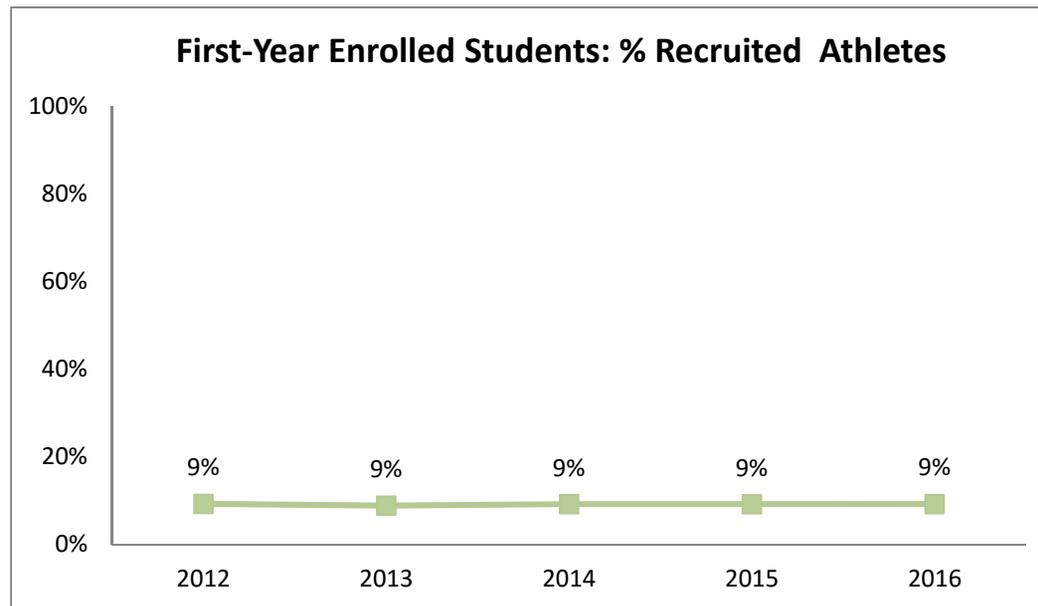
First-Year Enrolled Students: First-Generation College

Fall	First Generation	Other	Total Enrolled
2016	94	721	815
2015	103	704	807
2014	112	704	816
2013	110	695	805
2012	102	679	781



First-Year Recruited Athletes

Fall	Recruited Athletes	Other Students	Total Enrolled
2016	75	740	815
2015	74	733	807
2014	75	741	816
2013	71	734	805
2012	72	709	781



Fall Transfer Admissions Statistics

Fall	Applications	Accepted	Acceptance Rate	Enrolled	Yield
2016	304	154	51%	70	45%
2015	327	160	49%	58	36%
2014	323	148	46%	48	32%
2013	351	113	32%	52	46%
2012	339	108	32%	49	45%

Fall Transfer Admissions Statistics by Gender

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2016					
Men	152	76	50%	39	51%
Women	152	78	51%	31	40%
Fall 2015					
Men	151	68	45%	25	37%
Women	176	92	52%	33	36%
Fall 2014					
Men	146	65	45%	23	35%
Women	177	83	47%	25	30%

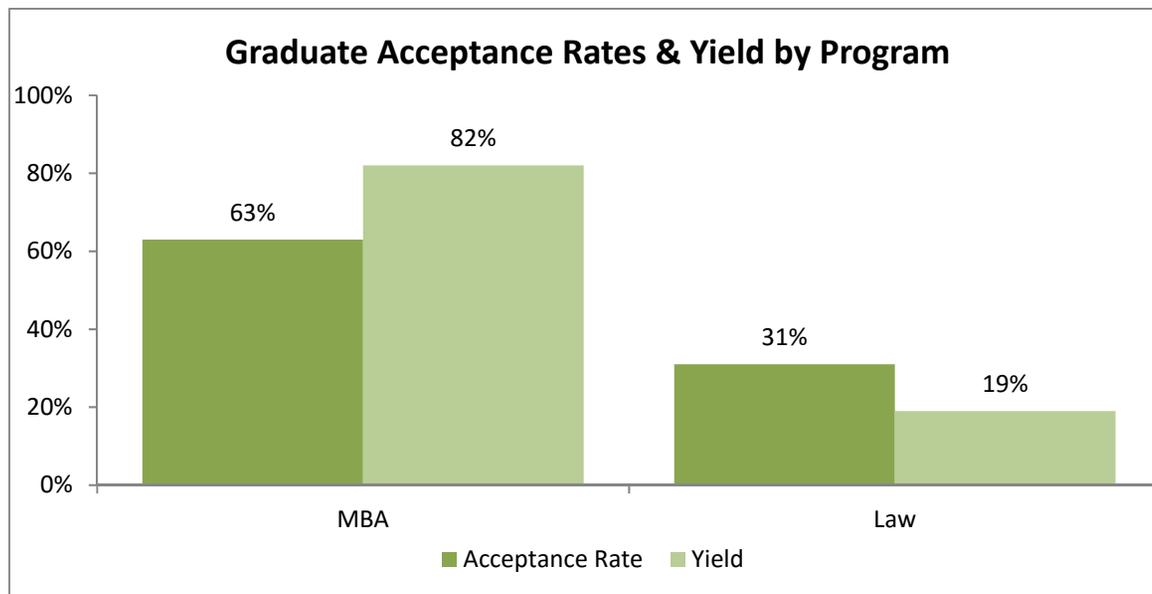
Traditional Graduate Admissions (Degree-Seeking)

Source: Business information provided by School of Business, Law information provided by School of Law

Graduate Admissions by Program

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Business (includes spring and fall admissions)					
2016	72	45	63%	37	82%
2015	61	50	82%	42	84%
2014	48	41	85%	34*	83%*
Law					
Fall 2016	1,872	580	31%	111	19%
Fall 2015	1,775	741	42%	175	24%
Fall 2014	1,866	635	34%	132	21%

* Figures revised 12/2014

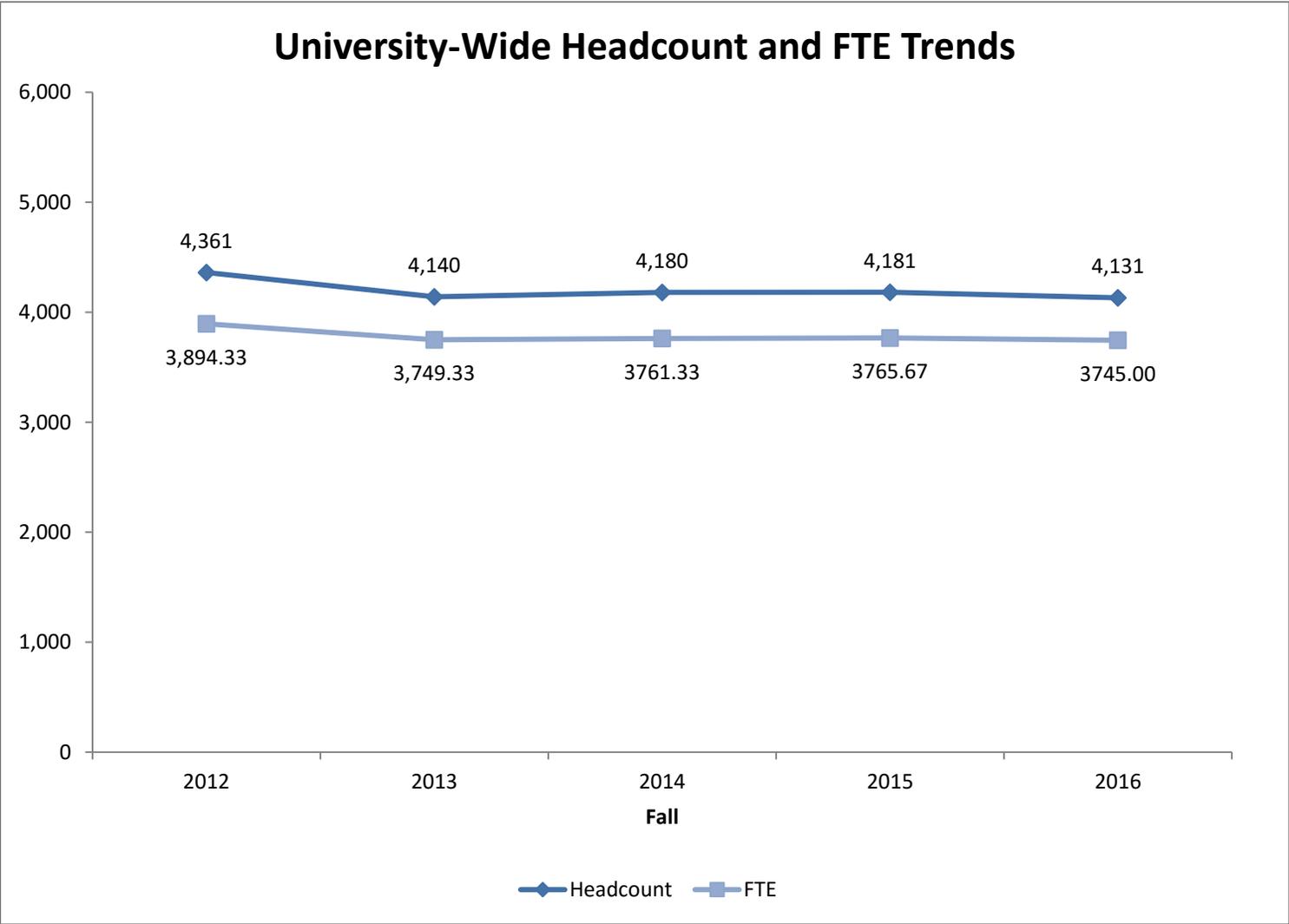


LSAT History of Enrolled Students

Fall	Upper Quartile (75%)	Median (50%)	Lower Quartile (25%)
2016	163	161	154
2015	161	160	155
2014	162	160	155
2013	163	161	157
2012	163	162	158

Enrollment- Fall 2016

Source: IFX Official Census Enrollment File



University-Wide Enrollment by Full-Time/Part-Time Status

	Full-time	Part-time	Total
Undergraduate	3,052	202	3,254
Graduate	500	377	877
Total	3,552	579	4,131

University-Wide Enrollment by Full-Time/Part-Time Status & Gender

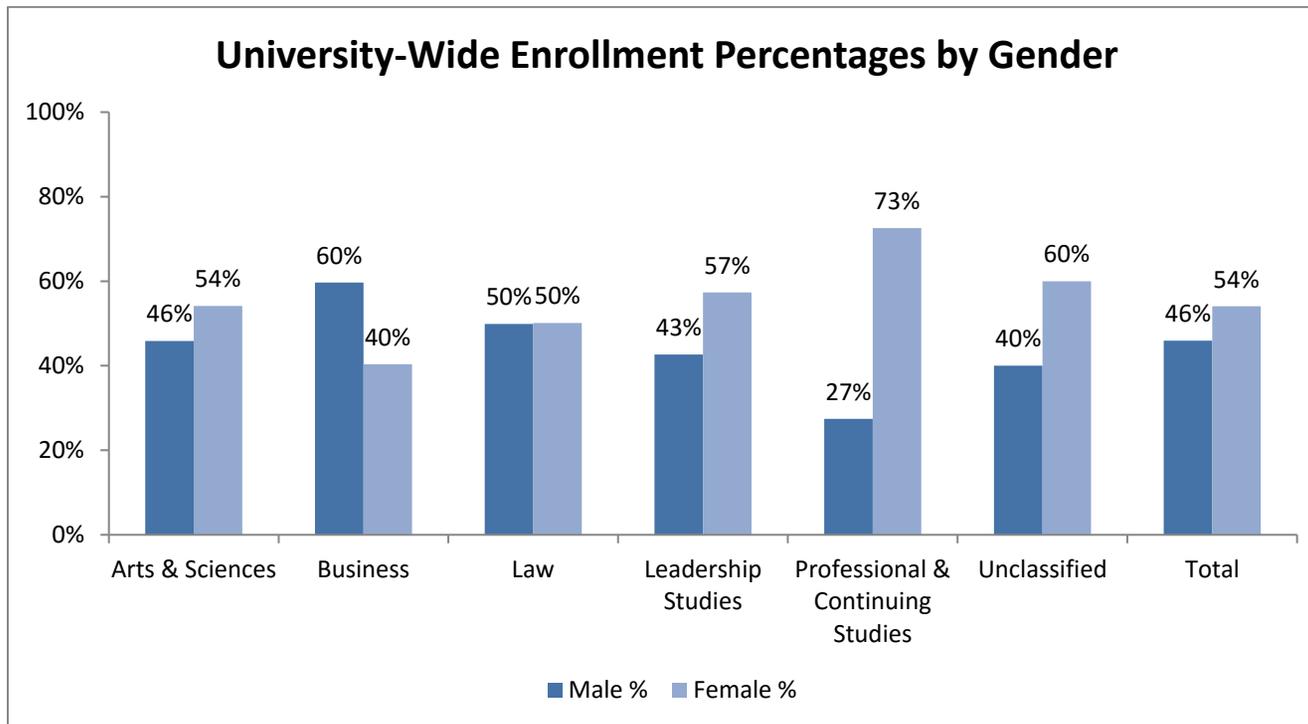
	Male		Male Total	Female		Female Total	Grand Total
	Full-time	Part-time		Full-time	Part-time		
Undergraduate	1,459	83	1,542	1,593	119	1,712	3,254
Graduate	244	111	355	256	266	522	877
Grand Total	1,703	194	1,897	1,849	385	2,234	4,131

Fall 2016 Enrollment by School, Level and Full-Time/Part-Time Status

School	Undergraduate			Graduate			Total All Levels		
	FT	PT	Subtotal	FT	PT	Subtotal	Total FT	Total PT	Grand Total
Arts & Sciences	2,364	21	2,385	0	0	0	2,364	21	2,385
Business	563	8	571	10	71	81	573	79	652
Law	0	0	0	451	2	453	451	2	453
Leadership Studies	73	2	75	0	0	0	73	2	75
Professional & Continuing Studies	52	166	218	39	304	343	91	470	561
No School Affiliation	0	5	5	0	0	0	0	5	5
Total All Schools	3,052	202	3,254	500	377	877	3,552	579	4,131

University-Wide Enrollment by Gender

	Male	Female	Total
Undergraduate	1,542	1,712	3,254
Graduate	355	522	877
Total	1,897	2,234	4,131



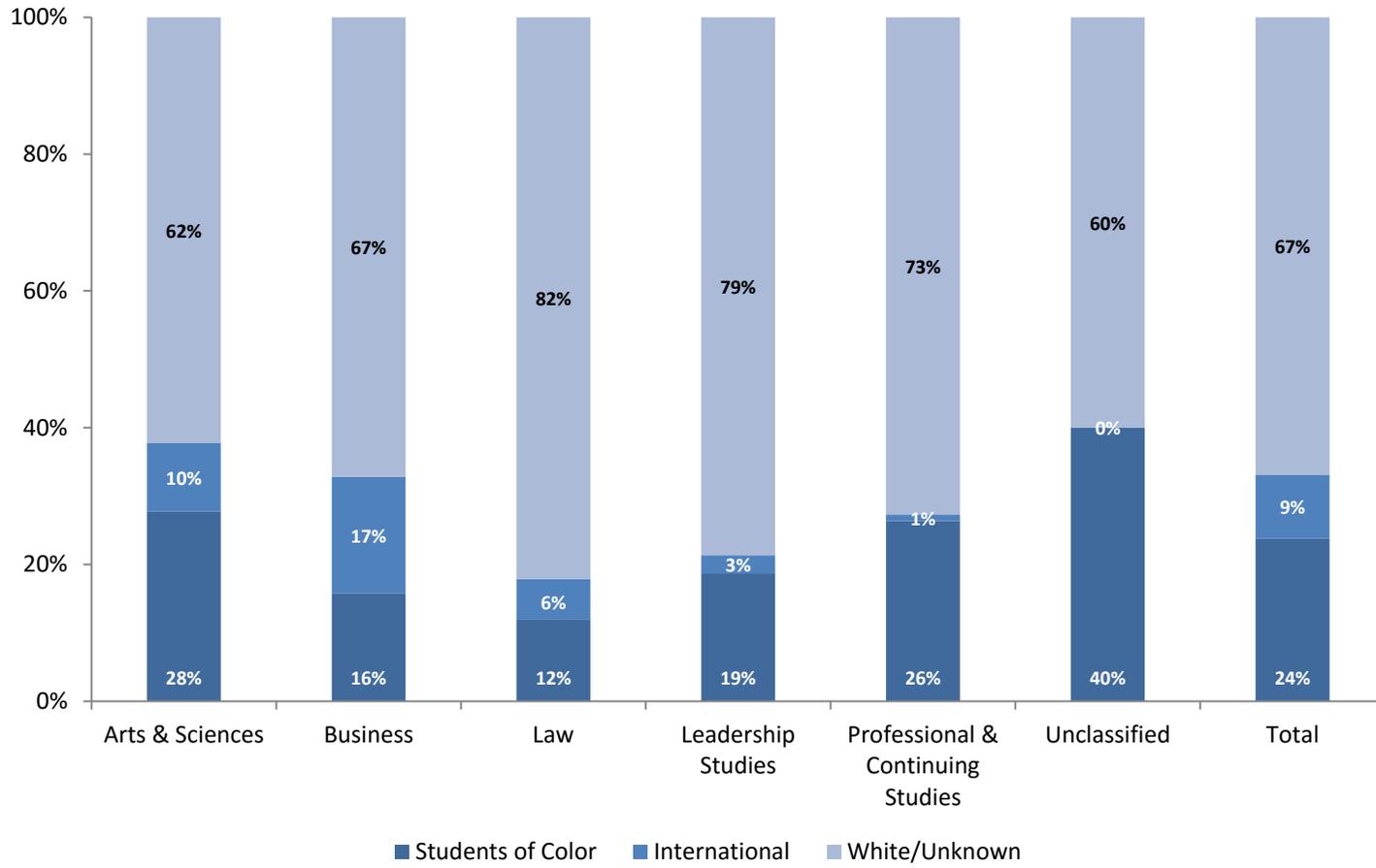
University-Wide Enrollment by Race/Ethnicity

	Undergraduate	Graduate	Total	
			#	%
Hispanic/Latino	241	26	267	6%
American Indian or Alaskan Native	26	9	35	1%
Asian	300	25	325	8%
Black or African American	270	80	350	8%
Native Hawaiian or Other Pacific Islander	4	2	6	0.1%
<i>Subtotal Students of Color</i>	841	142	983	24%
White/Unknown	2,062	703	2,765	67%
Non-Resident Alien	351	32	383	9%
Total	3,254	877	4,131	100%

University-Wide Enrollment by Race/Ethnicity & Gender

	Male		Female		Total	
	#	%	#	%	#	%
Hispanic/Latino	106		161		267	
American Indian or Alaskan Native	15		20		35	
Asian	132		193		325	
Black or African American	131		219		350	
Native Hawaiian or Other Pacific Islander	2		4		6	
<i>Subtotal Students of Color</i>	386	39%	597	61%	983	100%
White/Unknown	1,343		1,422		2,765	
Non-Resident Alien	168		215		383	
Total	1,897	46%	2,234	54%	4,131	100%

University-Wide Enrollment by Race/Ethnicity



University-Wide Enrollment by Age

	17 & Under	18-21	22-25	26-30	31-35	36 & Over	Total
Undergraduate	49	2,774	248	48	20	115	3,254
Graduate	0	11	351	268	93	154	877
Total	49	2,785	599	316	113	269	4,131

University-Wide Enrollment by In-State/Out-of-State Status

	In-State	Out-of-State	Total
Undergraduate	734	2,520	3,254
Graduate	656	221	877
Total	1,390	2,741	4,131

Traditional Enrollment – Fall 2016

(Degree-seeking only)

Traditional Enrollment by Full-Time/Part-Time Status

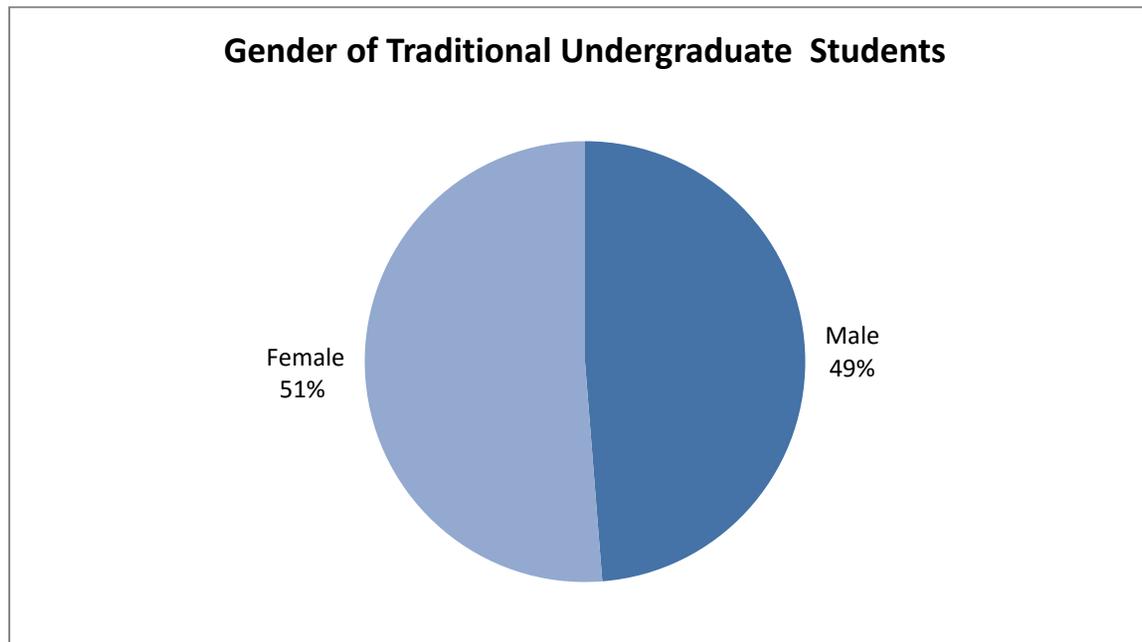
	Full-time	Part-time	Total
Undergraduate	2,921	29	2,950
Arts & Sciences	2,341	19	2,360
Business	507	8	515
Leadership Studies	73	2	75
Graduate	457	73	530
Business	10	71	81
Law	447	2	449
Total	3,378	102	3,480

Traditional Enrollment by Full-Time/Part-Time Status & Gender

	Male		Male Total	Female		Female Total	Grand Total
	Full-time	Part-time		Full-time	Part-time		
Undergraduate	1,416	22	1,438	1,505	7	1,512	2,950
Graduate	226	45	271	231	28	259	530
Grand Total	1,642	67	1,709	1,736	35	1,771	3,480

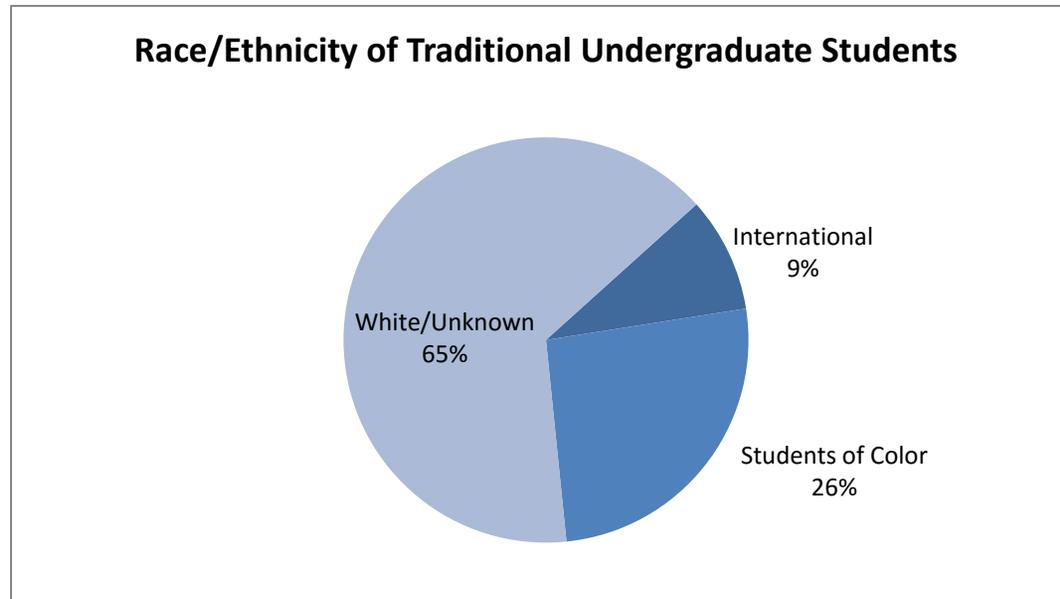
Traditional Enrollment by Gender

	Male	Female	Grand Total
Undergraduate	1,438	1,512	2,950
Arts & Sciences	1,088	1,272	2,360
Business	318	197	515
Leadership Studies	32	43	75
Graduate	271	259	530
Business	48	33	81
Law	223	226	449
Grand Total	1,709	1,771	3,480



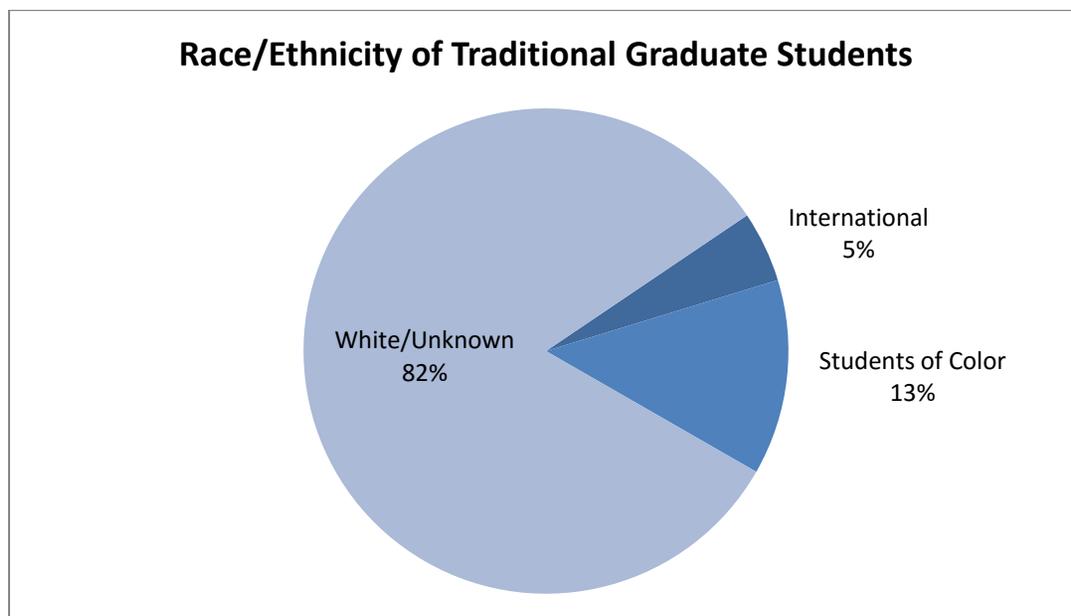
Traditional Undergraduate Enrollment by Race/Ethnicity

	Arts & Sciences	Business	Leadership Studies	Total	
				#	%
Hispanic/Latino	199	31	6	236	8%
American Indian or Alaskan Native	18	4	2	24	1%
Asian	246	44	1	291	10%
Black or African American	194	9	5	208	7%
Native Hawaiian or Other Pacific Islander	4	0	0	4	0%
<i>Subtotal Students of Color</i>	661	88	14	763	26%
White/Unknown	1,484	373	59	1,916	65%
Non-Resident Alien	215	54	2	271	9%
Grand Total	2,360	515	75	2,950	100%



Traditional Graduate Enrollment by Race/Ethnicity

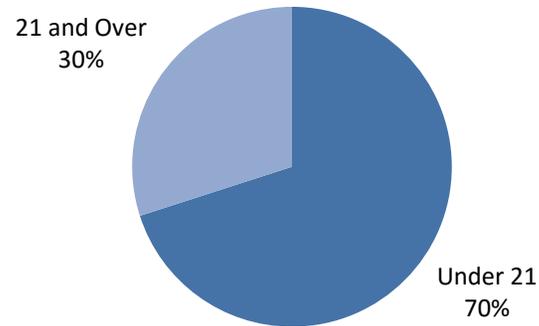
	Business	Law	Total	
			#	%
Hispanic/Latino	4	11	15	3%
American Indian or Alaskan Native	1	6	7	1%
Asian	5	17	22	4%
Black or African American	5	18	23	4%
Native Hawaiian or Other Pacific Islander	0	2	2	0.4%
<i>Subtotal Students of Color</i>	15	54	69	13%
White/Unknown	64	372	436	82%
Non-Resident Alien	2	23	25	5%
Grand Total	81	449	530	530



Traditional Enrollment by Age

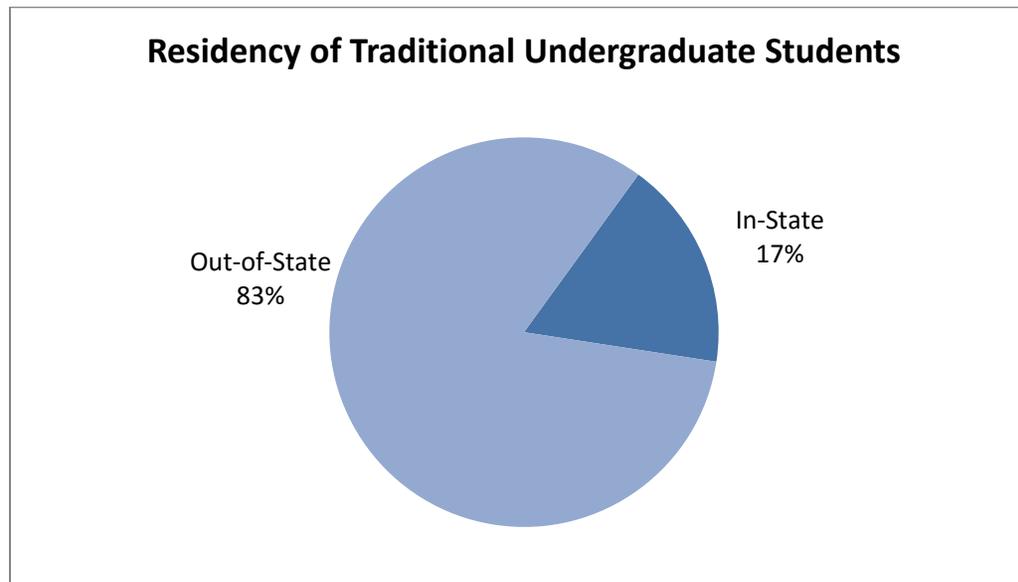
	17 & Under	18-21	22-25	26-30	31-35	36 & Over	Total
Undergraduate	49	2,709	185	6	1	0	2,950
Graduate	0	8	282	171	37	32	530
Total	49	2,717	467	177	38	32	3,480

Traditional Undergraduate Enrollment by Age



Traditional Enrollment by In-State/Out-of-State Status

	In-State	Out-of-State	Grand Total
Undergraduate	514	2,436	2,950
Arts & Sciences	442	1,918	2,360
Business	56	459	515
Leadership Studies	16	59	75
Graduate	323	207	530
Business	75	6	81
Law	248	201	449
Grand Total	837	2,643	3,480

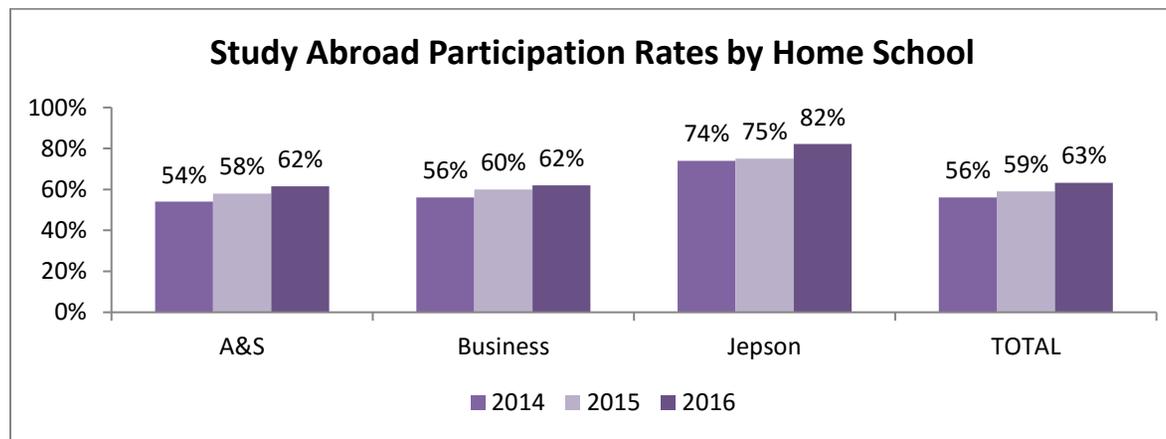
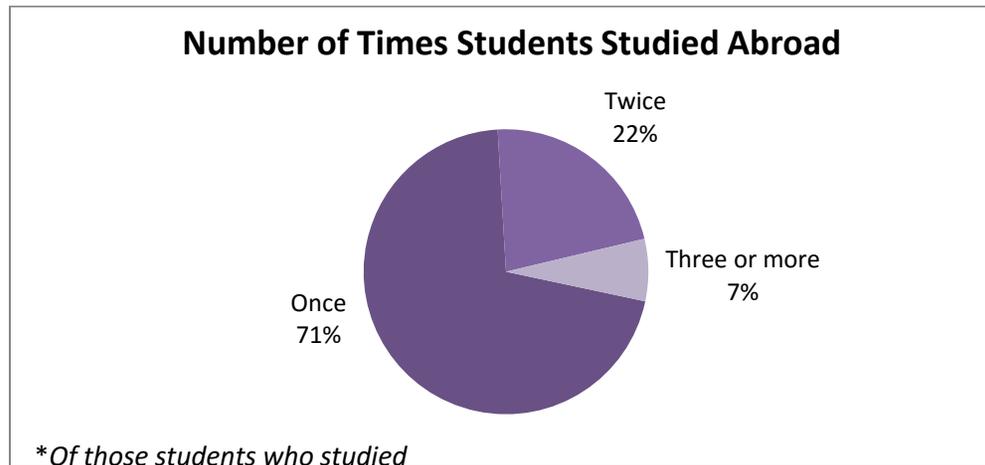


International Education

Source: Study Abroad Files

Participation-Graduating Class of 2016 (Undergraduate)

(Includes December '15, May and August '16 graduates)



Graduating Class of 2016 (Continued)

Study Abroad Participation Rates by Program Type

Program Type	#	%
Academic Semester or Year Abroad	337	46%
Summer Program	126	17%
Short Program	118	16%
<i>Unduplicated Subtotal UR Study Abroad</i>	<i>460</i>	<i>62%</i>
Non-UR Study Abroad	16	2%
Unduplicated Total Study Abroad	468	63%
Noncredit International Experience	68	9%

Note: Students may have participated in multiple study abroad program types but are only counted once in the unduplicated subtotal and total rows.

Study Abroad Participation Rates by Subgroup

Subgroup	# Studied Abroad	% Studied Abroad
<i>Gender</i>		
Male	156	48%
Female	312	75%
<i>Diversity</i>		
Students of Color	110	62%
White/Unknown	311	64%
International	47	62%
First-Generation Students	59	55%

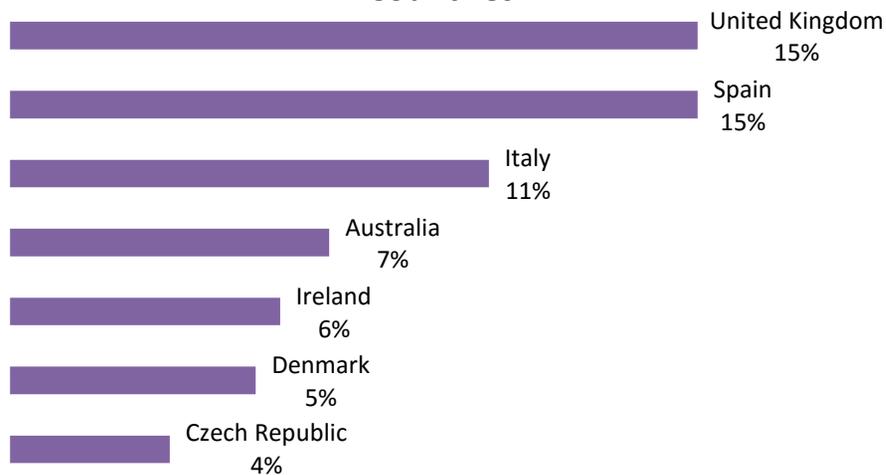
Profile of 2015-16 Study Abroad Experiences

2015-16 Study Abroad Countries

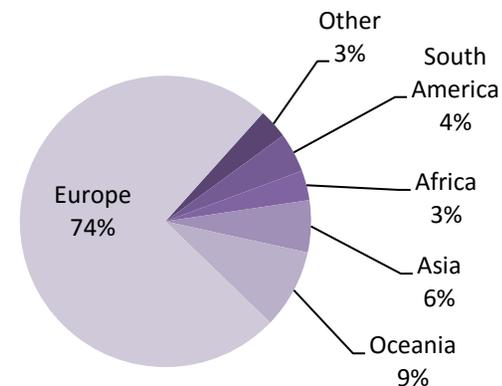
In 2015-16, Students studied abroad in the following 38 countries

Argentina	Hong Kong	Samoa
Australia	Hungary	Senegal
Austria	India	Singapore
Belgium	Ireland	South Africa
Bolivia	Israel	South Korea
Brazil	Italy	Spain
Chile	Japan	Sweden
China	Jordan	Switzerland
Czech Republic	Morocco	Taiwan
Denmark	Nepal	Tanzania
Ecuador	Netherlands	Thailand
France	New Zealand	United Kingdom (England, N. Ireland and Scotland)
Germany	Panama	

2015-16 Most Popular Study Abroad Countries



2015-16 Study Abroad by Region



Study Abroad by Semester and School

Fall Study Abroad

Year	A&S	Business	Leadership Studies	Undergraduate Total	Law	MBA
2016	153	127	23	303	0	0
2015	137	137	33	307	0	0
2014	141	118	34	293	1	1
2013	148	111	31	290	0	1
2012	169	108	27	304	2	0

*One non-degree-seeking undergraduate with no school affiliation also studied abroad but is not included in this table.

Spring Study Abroad

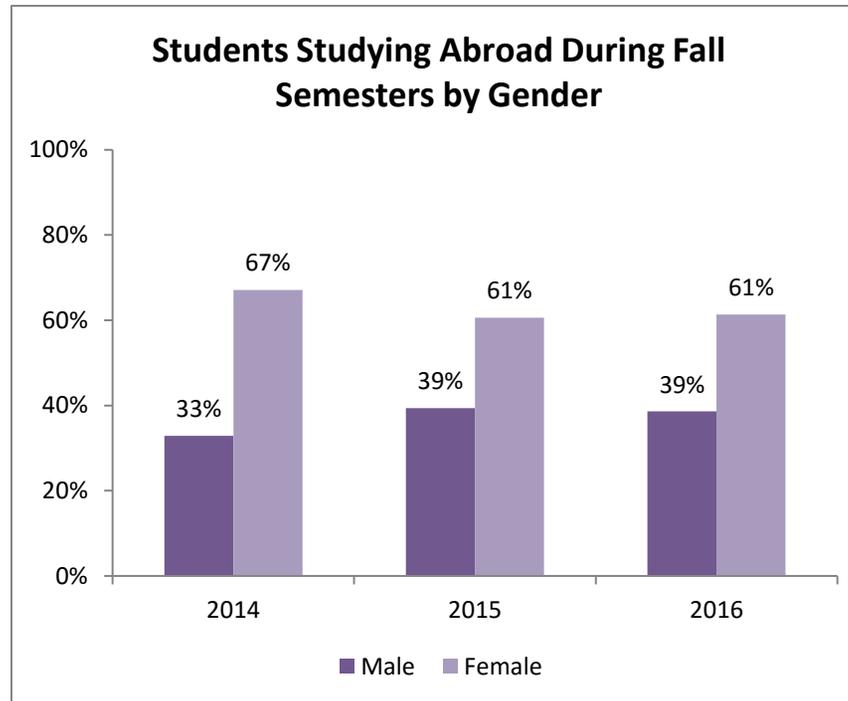
Year	A&S	Business	Leadership Studies	Undergraduate Total	Law	MBA
2016*	41	16	0	57	0	0
2015	53	19	4	76	0	0
2014	32	20	1	53	0	0
2013	56	15	1	72	0	0
2012*	74	21	4	99	0	0

*One non-degree-seeking undergraduate with no school affiliation also studied abroad but is not included in this table.

Fall Study Abroad by Gender

Year	Male	Female	Total
2016	117	186	303
2015	121	186	307
2014	97	198	295
2013	84	207	291
2012	98	208	306

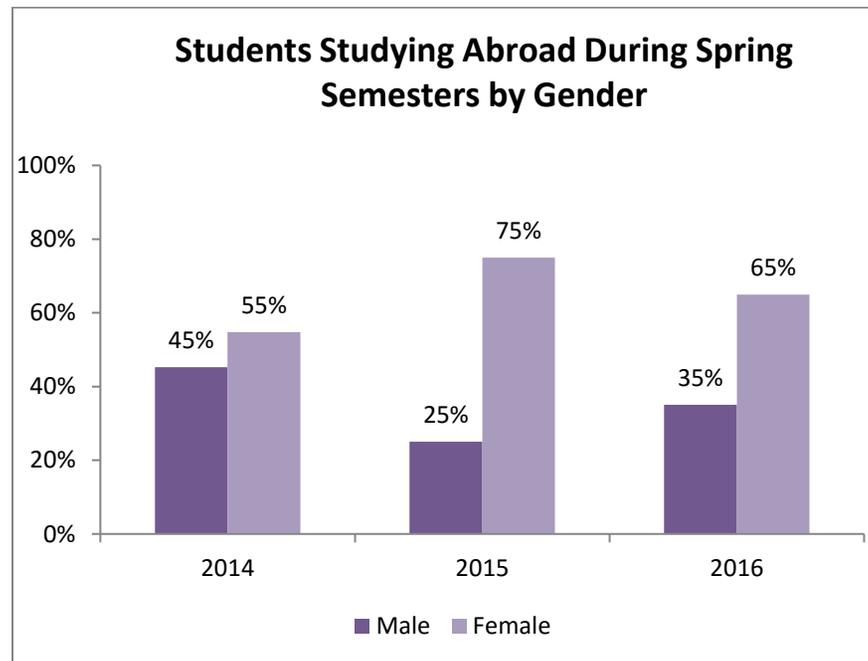
*Excluding one non-degree-seeking female student



Spring Study Abroad by Gender

Year	Male	Female	Total
2016*	20	37	57
2015	19	57	76
2014	24	29	53
2013	35	37	72
2012*	28	71	99

*Excluding one non-degree-seeking female student



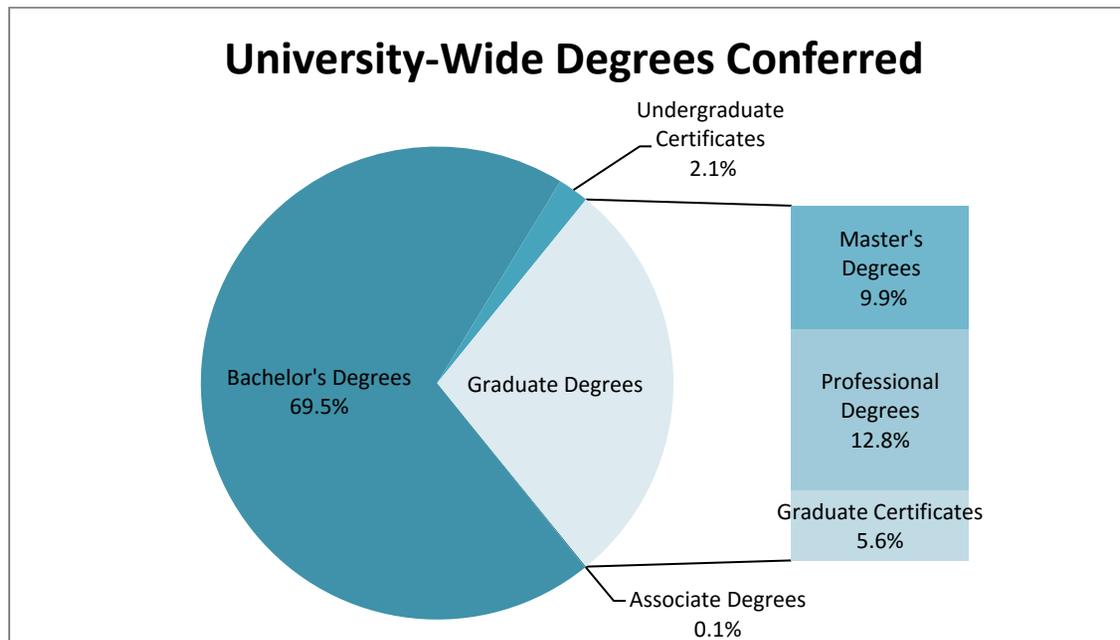
Degrees Conferred (2015-16)

Source: Official Degree Files

**These numbers represent the number of degrees awarded between July 1, 2015 and June 30, 2016, not the number of individuals or the number of majors, so students may be counted more than once.*

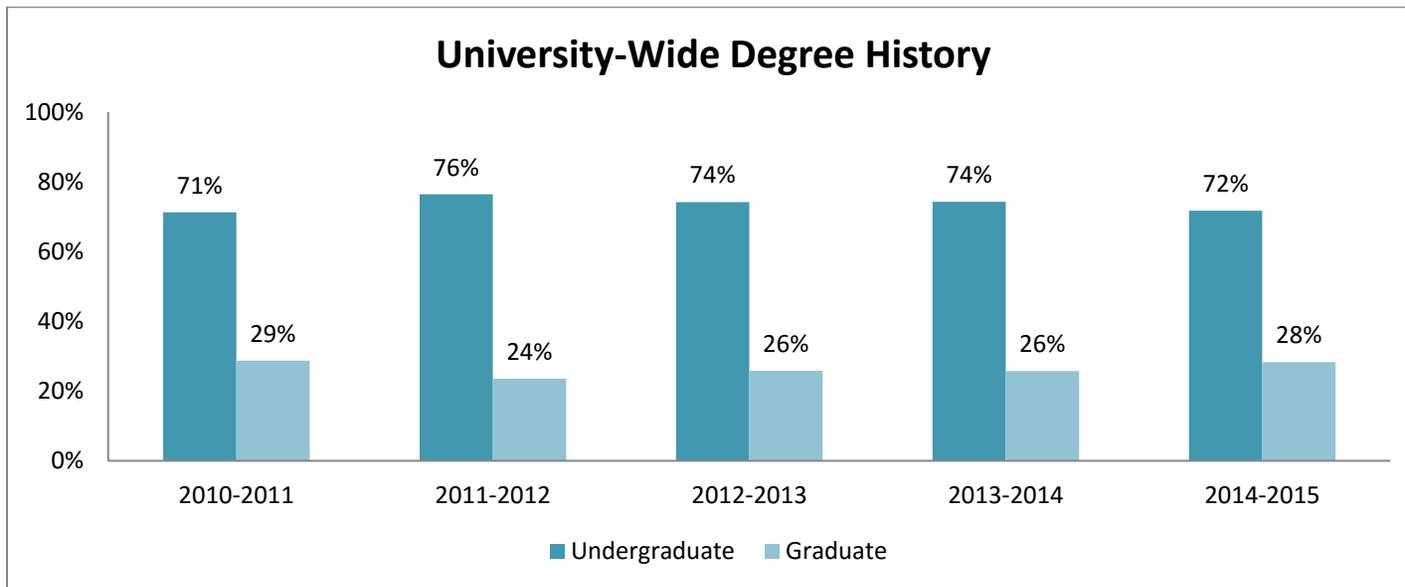
University-Wide Degrees Conferred

	Arts & Sciences	Business	Leadership Studies	Law	Continuing Studies	Total
Associate Degrees					1	1
Bachelor's Degrees	423	281	58		56	818
Undergraduate Certificates					25	25
Graduate Certificates					66	66
Master's Degrees		39			77	116
Professional Degrees				151		151
Total	423	320	58	151	225	1177



University-Wide Degree History

	Undergraduate	Graduate	Grand Total
2015-2016	844	333	1,177
2014-2015	834	289	1,123
2013-2014	934	325	1,259
2012-2013	973	300	1,273
2011-2012	809	326	1,135



Top 10 Traditional Undergraduate Majors 2015-16

1. Business Administration	207
2. Accounting	65
3. Leadership Studies	62
4. Biology	54
5. Psychology	44
6. Political Science	43
7. Biochemistry & Molecular Biology	31
8. International Studies	29
9. Philosophy, Politics, Economics & Law	28
10. Healthcare Studies	23

School of Arts & Sciences

Major	Undergraduate
American Studies	6
Anthropology	5
Art History	3
Art Studio	5
Biochemistry & Molecular Biology	31
Biology	54
Cognitive Science	5
Chemistry	20
Chinese Studies	2
Classical Civilization	5
Computer Science	20
Criminal Justice	8
Economics A&S	14
English	19
Environmental Studies	9
Film Studies	5
French	11
Geography	9
German Studies	2
Greek	1
Healthcare and Society	23
History	20
Interdisciplinary Physics	4
Interdisciplinary Studies	11
International Studies	29

Continued on next page

Major	Undergraduate
Italian Studies	3
Journalism	7
Latin	2
Latin American, Latino & Iberian Studies	11
Latin American, Latino & Iberian Studies and International Business	1
Mathematics	19
Mathematical Economics	9
Music	1
Physics	11
Philosophy	3
Political Science	43
Philosophy, Politics, Economics and Law	28
Psychology	44
Religious Studies	4
Rhetoric & Communication Studies	16
Russian Studies	1
Sociology	18
Theatre	6
Women, Gender & Sexuality Studies	2
Grand Total	550

School of Business

Major	Undergraduate	Graduate	Total
Accounting	65	0	65
Business Administration	207	39	246
Economics	13	0	13
Total	285	39	324

School of Leadership Studies

Major	Undergraduate
Leadership Studies	62
Total	62

School of Professional and Continuing Studies

Degrees Conferred by Program

Education

	Graduate Certificate	Master Degree	Total
Teacher Licensure	46		46
Educational Leadership and Policy Studies	16	15	31
Education Curriculum and Instruction		20	20
Subtotal Education	62	35	97

Emergency Management

	Bachelor Degree	Master Degree	Total
Emergency Management	1	0	1
Emergency Services Management	0		0
Subtotal Emergency Management	1	0	1

Human Resource Management

	Bachelor Degree	Graduate Certificate	Master Degree	Total
Human Resource Management	8	3	22	33

Information Systems & Management

	Bachelor Degree	Undergrad. Certificate	Total
Information Systems	2	10	12
Information Technology Management	13		13
Subtotal IS&M	15	10	25

Liberal Arts

	Associate Degree	Bachelor Degree	Master Degree	Total
Interdisciplinary Studies (Weekend College)		17		17
Liberal Arts	1	10	20	31
Subtotal Liberal Arts	1	27	20	48

Nonprofit Studies

	Graduate Certificate	Master Degree	Total
Nonprofit Studies	1	0	1

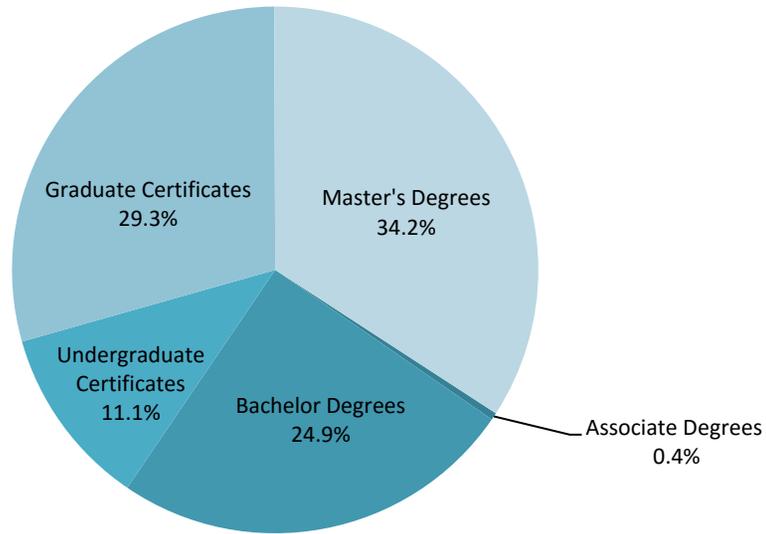
Paralegal Studies

	Bachelor Degree	Undergrad. Certificate	Total
Paralegal Studies	5	15	20

Program Totals

	Undergraduate			Graduate		Total
	Associate Degree	Bachelor Degree	Undergrad. Certificate	Graduate Certificate	Master Degree	
Education Programs				62	35	97
Emergency Management		1				1
Human Resource Mgmt. Program		8		3	22	33
Info.Systems & Mgmt. Programs		15	10			25
Liberal Arts Programs	1	27			20	48
Nonprofit Studies				1		1
Paralegal Studies Program		5	15			20
GRAND TOTAL	1	56	25	66	77	225

Continuing Studies Degrees Conferred



Continuing Studies Degree History

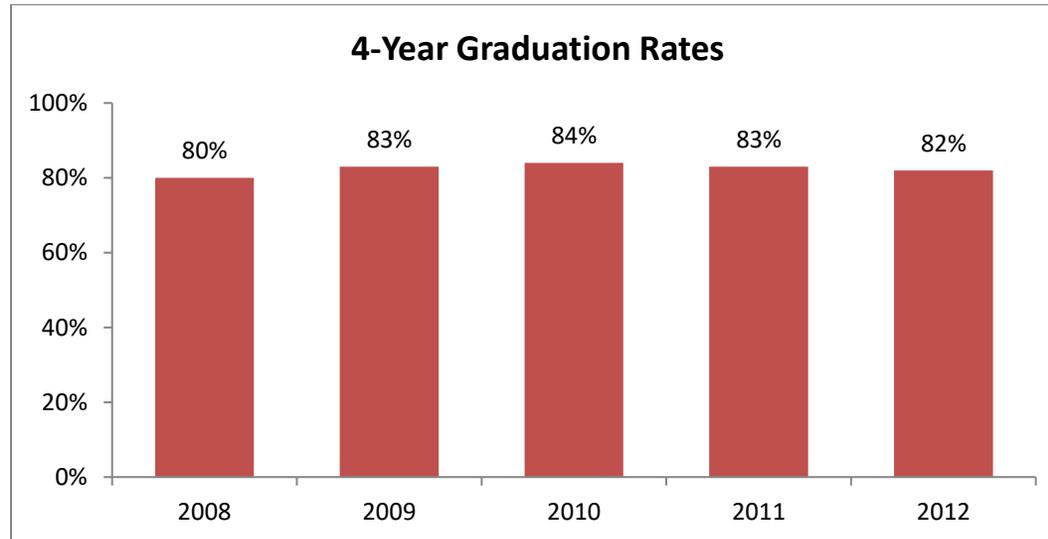


Graduation and Retention- Fall 2016

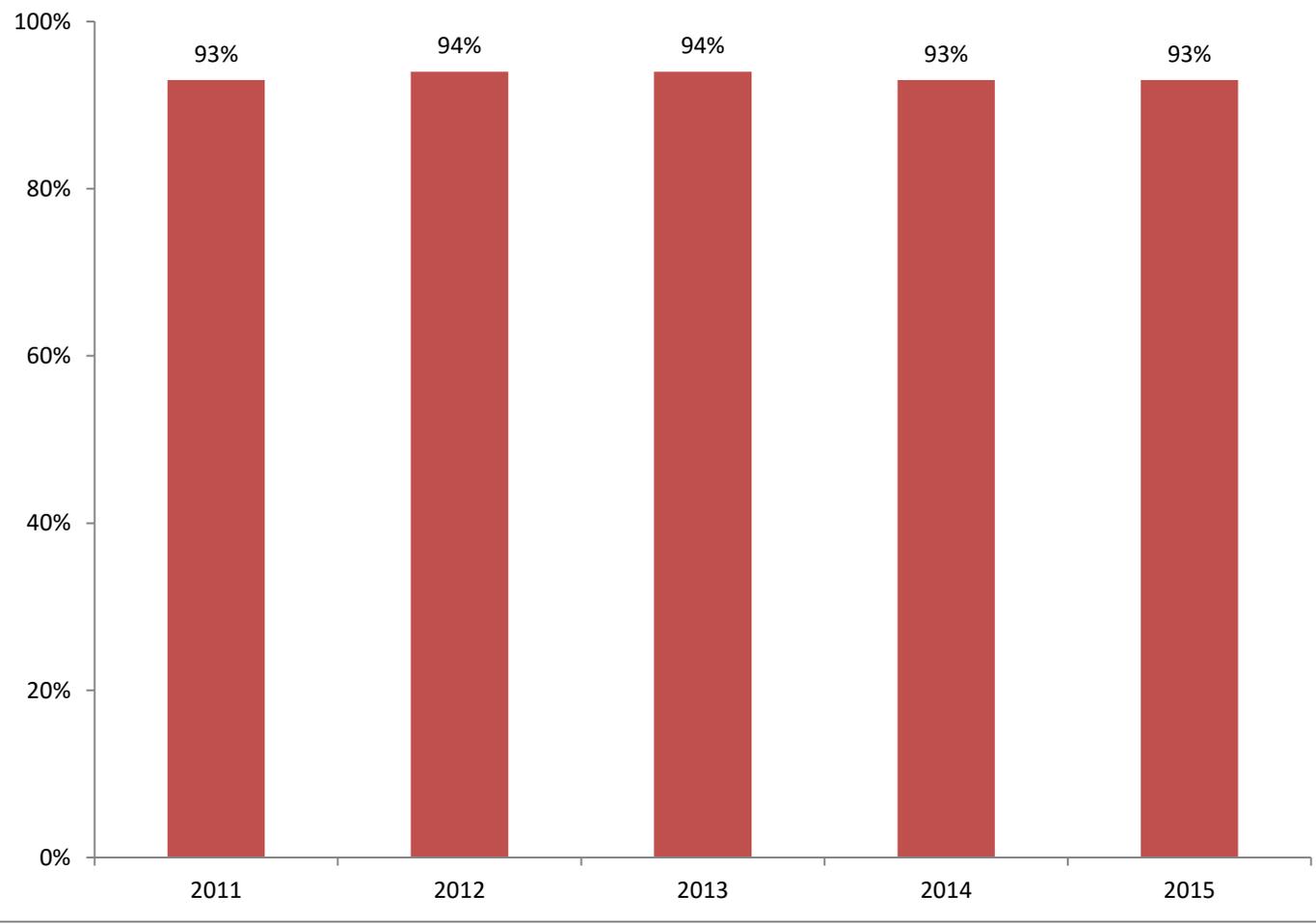
Source: Common Data Set

Historical Graduation Rates

Cohort Year	4 Year Rate	5 Year Rate	6 Year Rate
2008	80%	84%	84%
2009	83%	87%	88%
2010	84%	88%	88%
2011	83%	87%	
2012	82%		



Retention Rates



University Finance

University Revenues by Source

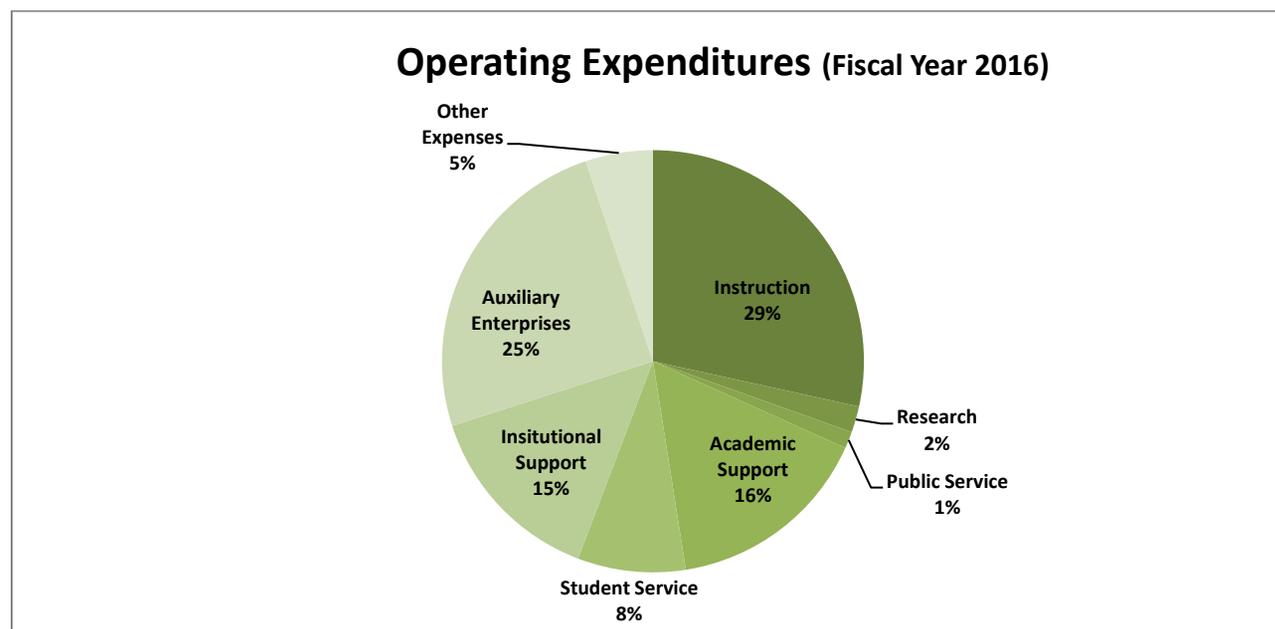
	Fiscal Year				
	2012	2013	2014	2015	2016
Net Tuition & Fees	\$93,941,000	\$97,913,000	\$103,768,000	\$105,955,000	\$107,041,000
Federal grants & contracts	\$3,539,000	\$3,024,000	\$3,274,000	\$3,011,000	\$3,208,000
State grants & contracts	\$38,000	\$11,000	\$33,000	\$0	\$0
Private gifts, grants, & contracts	\$13,646,000	\$23,812,000	\$34,544,000	\$22,927,000	\$17,091,000
Investment return	\$73,847,000	\$392,668,000	\$565,815,000	\$240,182,000	-\$144,600,000
Sales/Serv. (Educ. activities)	\$207,000	\$110,881	\$26,885	\$0	\$0
Sales/Serv. (Aux. enterprises)	\$38,871,000	\$40,773,000	\$42,605,000	\$43,850,000	\$45,274,000
Other revenue	\$7,195,000	\$4,872,119	\$4,742,115	\$7,416,000	\$6,923,000
Total revenue & investment return	\$231,284,000	\$563,184,000	\$754,808,000	\$423,341,000	\$34,937,000

Source: IPEDS Finance

University Expenditures

	Fiscal Year				
	2012	2013	2014	2015	2016
Instruction	\$72,410,000	\$76,875,000	\$70,879,000	\$77,315,000	\$80,743,000
Research	\$6,984,000	\$6,507,000	\$6,234,000	\$6,210,000	\$5,707,000
Public Service	\$2,927,000	\$2,605,000	\$3,164,000	\$3,427,000	\$3,626,000
Academic Support	\$36,922,000	\$38,444,000	\$41,259,000	\$44,506,000	\$44,796,000
Student Services	\$20,953,000	\$21,777,000	\$22,312,000	\$21,888,000	\$23,477,000
Institutional Support	\$40,529,000	\$41,873,000	\$36,583,000	\$40,556,000	\$40,496,000
Auxiliary Enterprises	\$39,564,000	\$43,259,000	\$60,443,000	\$67,081,000	\$70,347,000
Other Expenses	\$14,472,000	\$14,114,000	\$21,569,000	\$13,383,000	\$14,698,000
Total Expenses	\$234,761,000	\$245,454,000	\$262,443,000	\$274,366,000	\$283,890,000

Source: IPEDS Finance

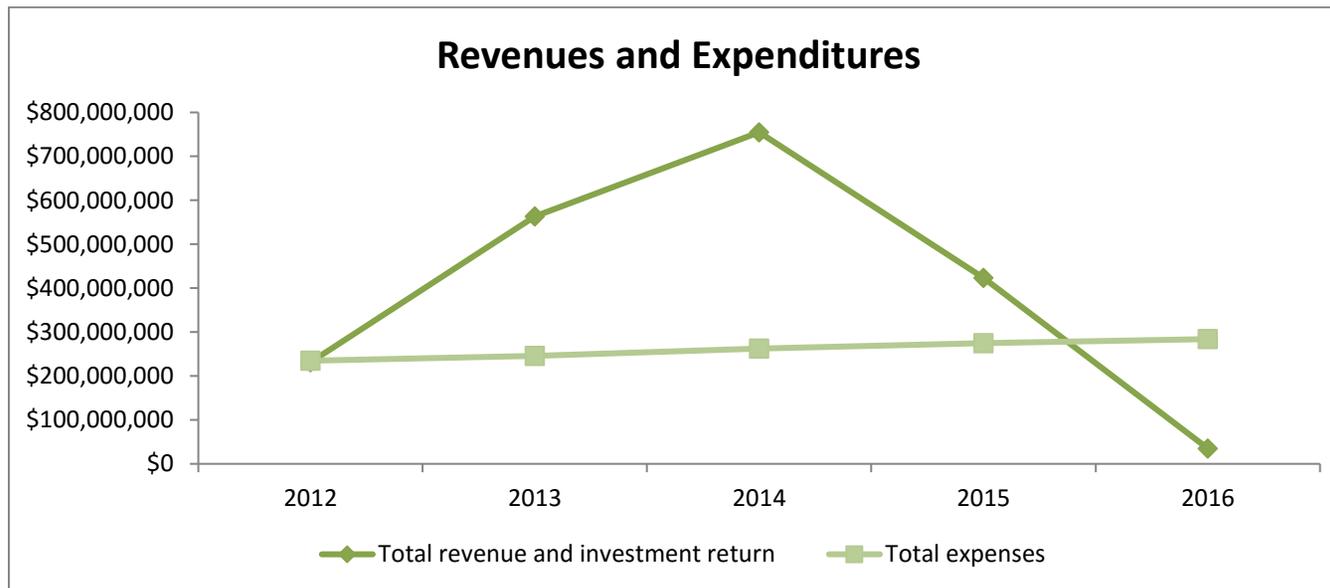


Source: IPEDS Finance

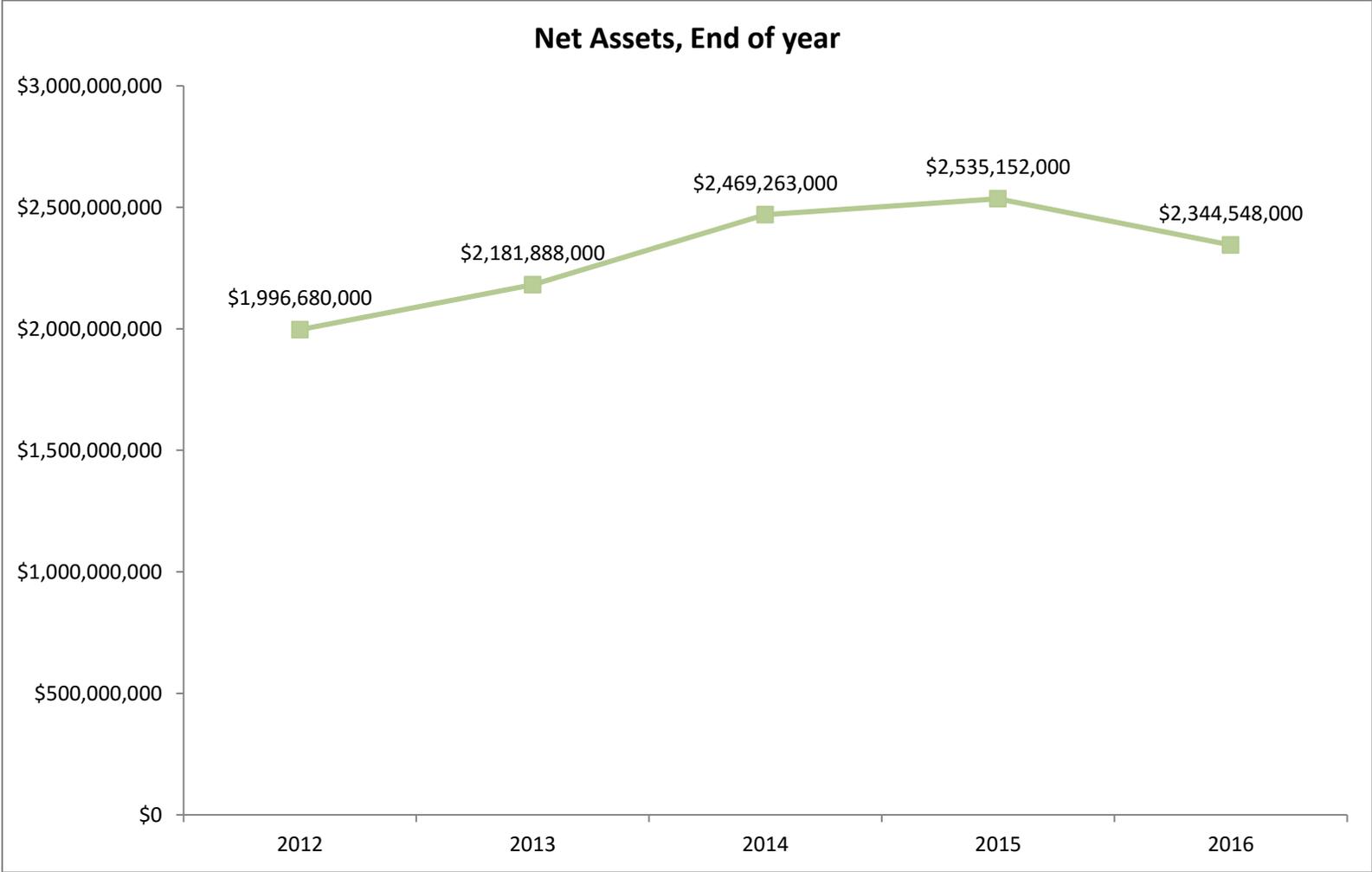
Summary of Changes in Net Assets

	Fiscal Year				
	2012	2013	2014	2015	2016
Total revenue and investment return	\$231,284,000	\$563,184,000	\$754,808,000	\$423,341,000	\$34,937,000
Total expenses	\$234,761,000	\$245,454,000	\$262,443,000	\$274,366,000	\$283,890,000
Change in net assets	-\$32,154,000	\$185,208,000	\$287,375,000	\$65,889,000	-\$190,604,000
Net assets, beginning of year	\$2,028,834,000	\$1,996,680,000	\$2,181,888,000	\$2,469,263,000	\$2,535,152,000
Net assets, end of year	\$1,996,680,000	\$2,181,888,000	\$2,469,263,000	\$2,535,152,000	\$2,344,548,000

Source: IPEDS Finance



Source: IPEDS Finance

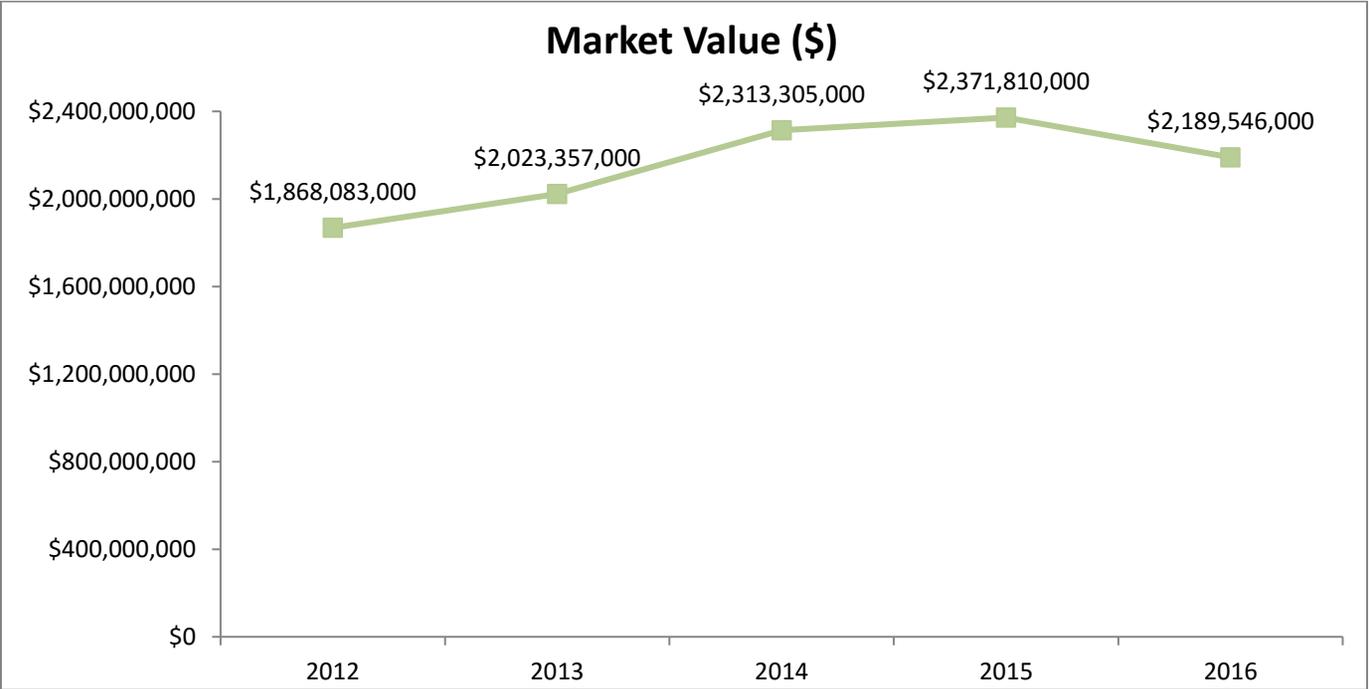


Source: IPEDS Finance

Market Value of Endowment

Fiscal Year (Ending June 30th)	Market Value (\$)
2016	\$2,189,546,000
2015	\$2,371,810,000
2014	\$2,313,305,000
2013	\$2,023,357,000
2012	\$1,868,083,000

Source: NACUBO Endowment Survey

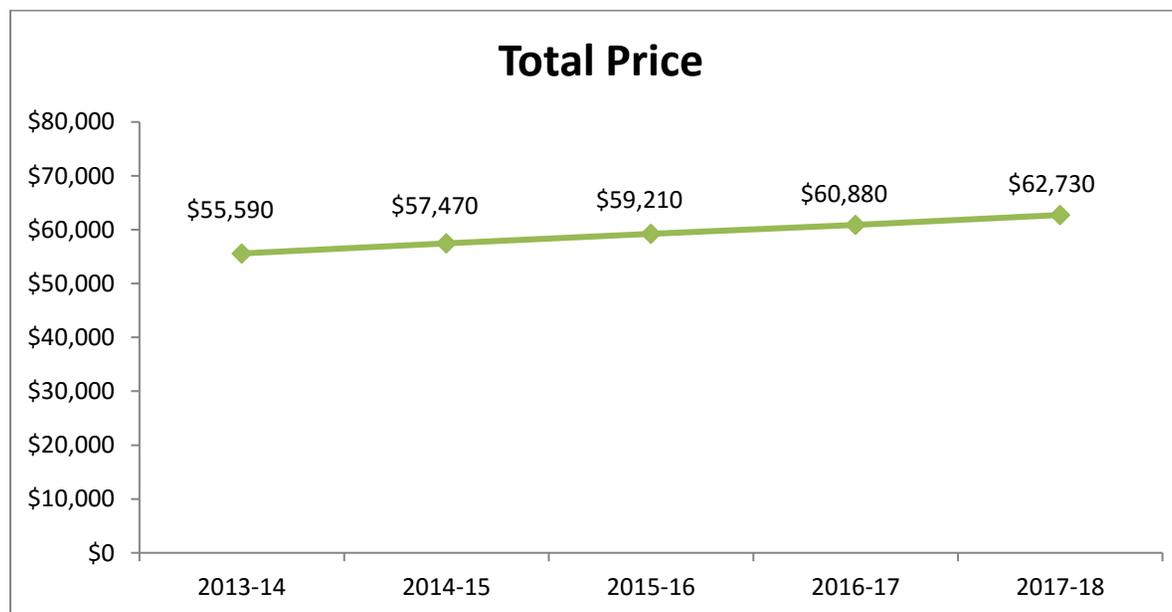


Source: NACUBO Endowment Survey

Undergraduate Tuition

Academic Year	Undergraduate Tuition	Room	Board	Total Price
2017-18	\$50,910	\$5,440	\$6,380	\$62,730
2016-17	\$49,420	\$5,260	\$6,200	\$60,880
2015-16	\$48,090	\$5,090	\$6,030	\$59,210
2014-15	\$46,680	\$4,870	\$5,920	\$57,470
2013-14	\$45,320	\$4,650	\$5,620	\$55,590

Source: Common Data Set



Source: Common Data Set

Faculty and Staff - Fall 2016

Source: IPEDS HR

Total Employees and FTE by Occupational Category

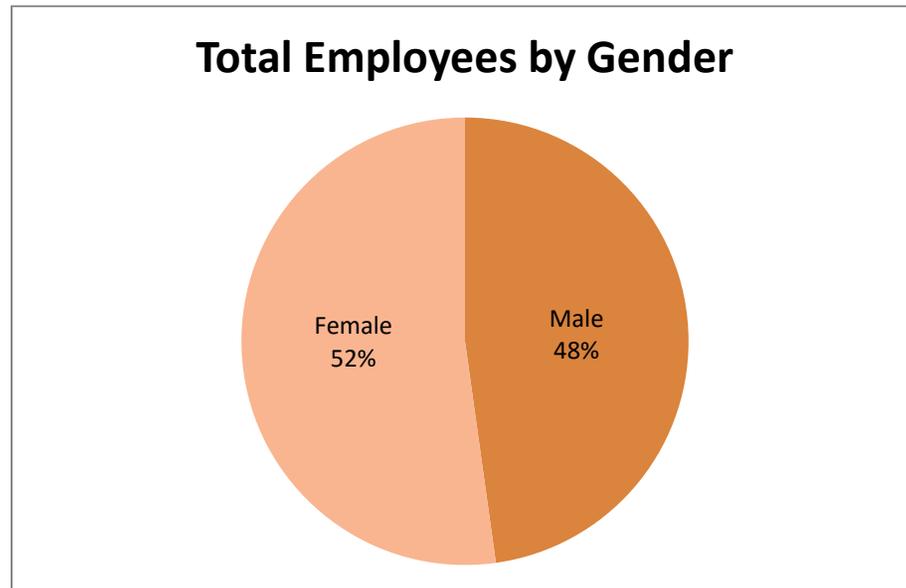
Occupational category	Total		FTE
	#	%	#
Total employees	1,879	100%	1,673.00
Faculty	638	34%	486.67
Librarians/Ed. Services	137	7%	135.67
Management	161	9%	161.00
Business/Finance	101	5%	100.33
Computer/Engineering/Science	81	4%	80.33
Community/Legal/Media	103	5%	99.00
Healthcare Practitioners	15	1%	13.00
Subtotal Professional Staff	598	32%	589.33
Service	344	18%	312.00
Sales	4	0%	4.00
Office/Admin. Support	223	12%	210.33
Construction/Maintenance	65	3%	65.00
Production/Transportation	7	0%	5.67
Subtotal Service/Support Staff	643	34%	597.00

Full-Time/Part-Time Status of Employees by Occupational Category

Occupational category	Full-time		Part-time		Total
	#	%	#	%	#
Total employees	1,570	84%	309	16%	1,879
<i>Faculty</i>	411	64%	227	36%	638
Librarians/Ed. Services	135	99%	2	1%	137
Management	161	100%	0	0%	161
Business/Finance	100	99%	1	1%	101
Computer/Engineering/Science	80	99%	1	1%	81
Community/Legal/Media	97	94%	6	6%	103
Healthcare Practitioners	12	80%	3	20%	15
<i>Subtotal Professional Staff</i>	585	98%	13	2%	598
Service	296	86%	48	14%	344
Sales	4	100%	0	0%	4
Office/Admin. Support	204	91%	19	9%	223
Construction/Maintenance	65	100%	0	0%	65
Production/Transportation	5	71%	2	29%	7
<i>Subtotal Service/Support Staff</i>	574	89%	69	11%	643

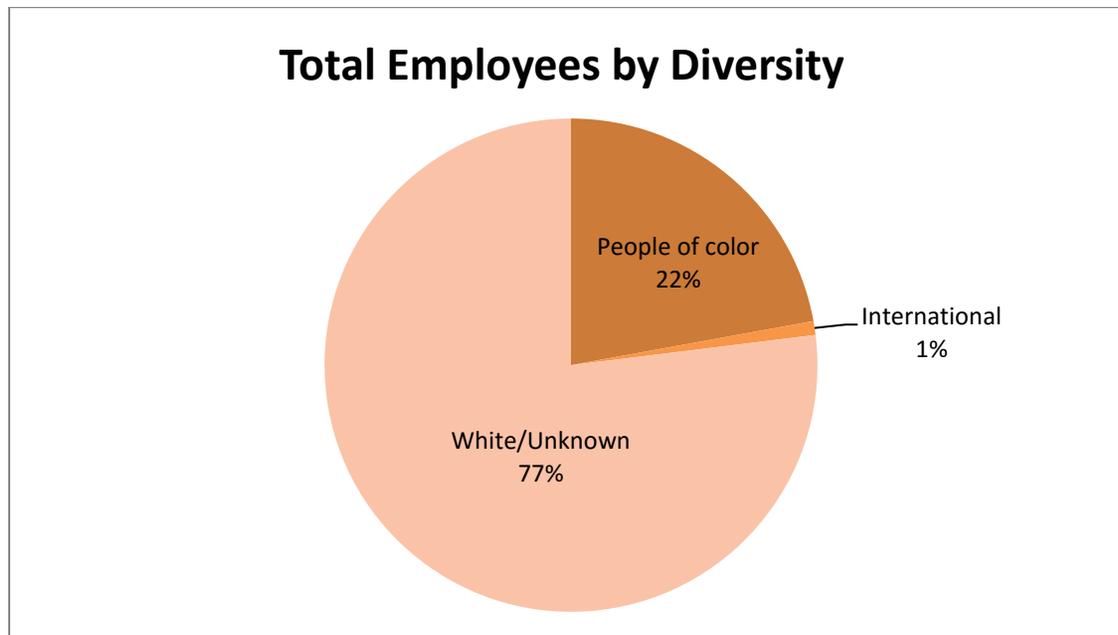
Gender of Employees by Occupational Category

Occupational category	Male		Female		Total
	#	%	#	%	#
Faculty	359	56%	279	44%	638
Professional Staff	269	45%	329	55%	598
Service/Support Staff	270	42%	373	58%	643
Total	898	48%	981	52%	1,879



Race/Ethnicity of Total Employees by Occupational Category

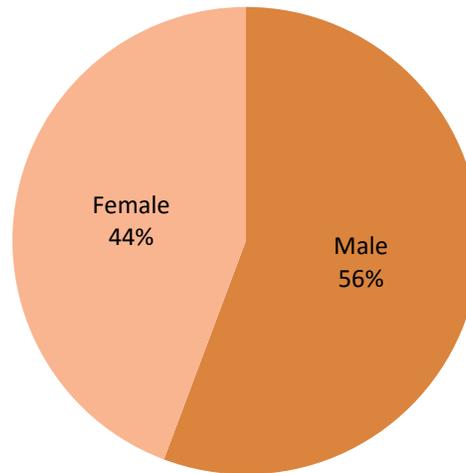
Race/Ethnicity	Faculty		Professional Staff		Service/Support Staff		Total	
	#	%	#	%	#	%	#	%
Nonresident alien	11	2%	3	1%	3	0%	17	1%
Hispanic/Latino	19	3%	10	2%	13	2%	42	2%
American Indian or Alaska Native	0	0%	1	0%	1	0%	2	0%
Asian	21	3%	12	2%	18	3%	51	3%
Black or African American	37	6%	64	11%	210	33%	311	17%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%	0	0%
White	544	85%	492	82%	389	60%	1,425	76%
Two or more races	3	0%	5	1%	2	0%	10	1%
Race and ethnicity unknown	3	0%	11	2%	7	1%	21	1%
Total	638	100%	598	100%	643	100%	1,879	100%



Total Faculty by Gender

Gender	Full-time		Part-time		Total	
	#	%	#	%	#	%
Male	229	56%	130	57%	359	56%
Female	182	44%	97	43%	279	44%
Total	411	100%	227	100%	638	100%

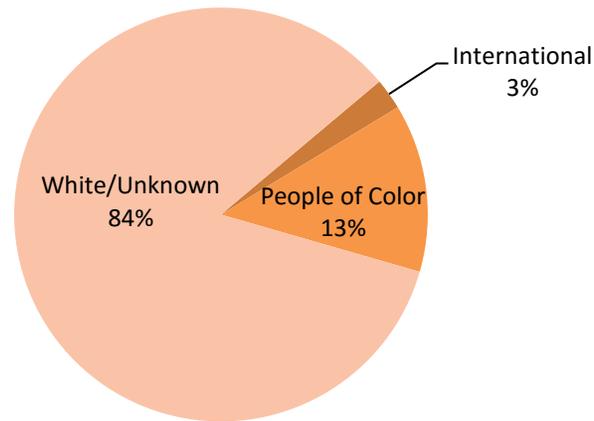
Gender of Full-time Faculty



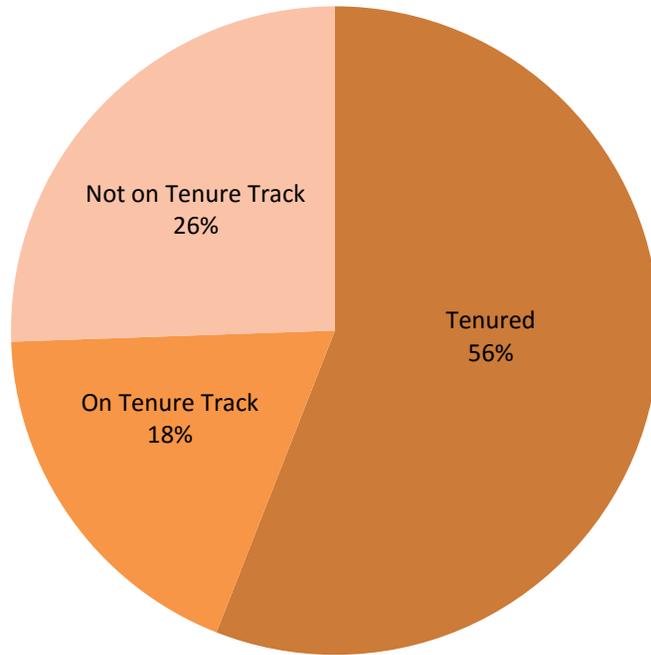
Total Faculty by Race/Ethnicity

Race/Ethnicity	Full-time		Part-time		Total	
	#	%	#	%	#	%
Nonresident alien	10	2%	1	0%	11	2%
Hispanic/Latino	16	4%	3	1%	19	3%
American Indian or Alaska Native	0	0%	0	0%	0	0%
Asian	15	4%	6	3%	21	3%
Black or African American	20	5%	17	7%	37	6%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%
White	346	84%	198	87%	544	85%
Two or more races	3	1%	0	0%	3	0%
Race and ethnicity unknown	1	0%	2	1%	3	0%
Total	411	100%	227	100%	638	100%

Full-time Faculty by Diversity



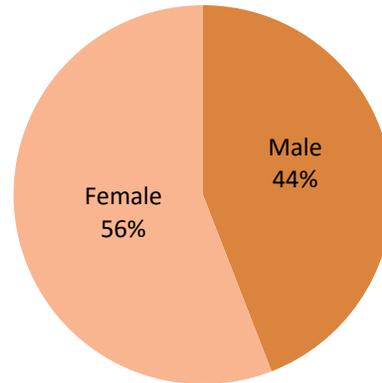
Tenure Status of Full-Time Faculty



Total Staff* by Gender

Gender	Full-time		Part-time		Total	
	#	%	#	%	#	%
Male	511	44%	28	34%	539	43%
Female	648	56%	54	66%	702	57%
Total	1,159	100%	82	100%	1,241	100%

Full-time Staff by Gender

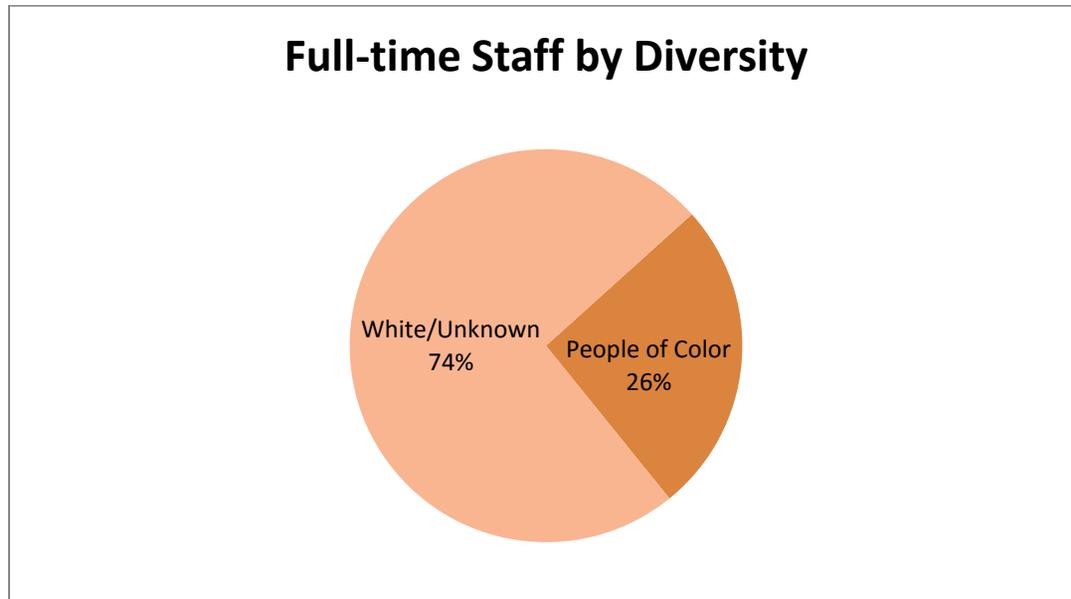


*The Staff numbers include all non-faculty employees (those in the following occupational categories: Professional Staff and Service/Support Staff).

Total Staff by Race/Ethnicity

Race/Ethnicity	Full-time		Part-time		Total	
	#	%	#	%	#	%
Nonresident alien	6	1%	0	0%	6	0%
Hispanic/Latino	20	2%	3	4%	23	2%
American Indian or Alaska Native	2	0%	0	0%	2	0%
Asian	29	3%	1	1%	30	2%
Black or African American	240	21%	34	41%	274	22%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%
White	838	72%	43	52%	881	71%
Two or more races	7	1%	0	0%	7	1%
Race and ethnicity unknown	17	1%	1	1%	18	1%
Total	1,159	100%	82	100%	1,241	100%

Full-time Staff by Diversity



UR Occupational Categories	IPEDS HR Occupational Categories	HR Primary Function/Occupational Activity Categories
Faculty	Postsecondary Teachers (by function) <ul style="list-style-type: none"> ◦ Instruction ◦ Instruction combined with research and/or public service ◦ Research ◦ Public Service 	<ul style="list-style-type: none"> ◦ Persons whose primary responsibility is instruction, research, and/or public service: <ul style="list-style-type: none"> - Primarily Instruction - Instruction combined with research and/or public service - Primarily Research - Primarily Public Service
	Graduate Assistants – Teaching plus various categories	<ul style="list-style-type: none"> ◦ Graduate Assistants (various categories)
Professional Staff	Librarians, Curators, and Archivists	<ul style="list-style-type: none"> ◦ Other professional (support/service)
	Student and Academic Affairs and Other Education Services Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service) ◦ Technical and paraprofessional
	Management Occupations	<ul style="list-style-type: none"> ◦ Executive/administrative/managerial
	Business and Financial Operations Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service)
	Computer, Engineering, and Science Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service) ◦ Technical and paraprofessional
	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service) ◦ Technical and paraprofessional
	Healthcare Practitioners and Technical Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service) ◦ Technical and paraprofessional
Service/Support Staff	Service Occupations	<ul style="list-style-type: none"> ◦ Technical and paraprofessional ◦ Service/Maintenance
	Sales and Related Occupations	<ul style="list-style-type: none"> ◦ Not specifically mentioned in IPEDS
	Office and Administrative Support Occupations	<ul style="list-style-type: none"> ◦ Clerical and secretarial
	Natural Resources, Construction, and Maintenance Occupations	<ul style="list-style-type: none"> ◦ Service/Maintenance
	Production, Transportation, and Material Moving Occupations	<ul style="list-style-type: none"> ◦ Skilled Crafts ◦ Service/Maintenance

NOTE: In 2012-13, IPEDS changed the reporting categories for employees to match the Bureau of Labor Standard Occupational Categories. We have grouped these into broad categories for convenience.